EASTERN UNIVERSITY, SRI LANKA

VACANCIES

Applications will be received by me for the following posts at the University from suitable candidates.

(1) BY FOREIGN APPLICATION

(A) EASTERN UNIVERSITY, SRI LANKA

(i) **Faculty of Arts & Culture**

Department of Languages
Senior Lecturer Gr. I / Gr. II/ Lecturer (Probationary) in English

(ii) **Administrative Branch**

Consultant Engineer/Vehicles (Part time basis)
Note: Necessary details could be obtained from the Snr. Asst. Registrar/Administration,
EUSL, Vantharumoolai. Contact No. 065-2240569

(B) THURAIYAPPAH PILLAI CAMPUS, EASTERN UNIVERSITY, SRI LANKA

(i) **Faculty of Commerce & Business Studies**

Office of the Dean
Senior Lecturer Gr. I / Gr. II/ Lecturer (Probationary) in Language & Communication

Department of Business & Management Studies
Senior Lecturer Gr. I / Gr. II/ Lecturer (Probationary) in Business & Management Studies.

(ii) **Faculty of Applied Science**

Department of Physical Science
Senior Lecturer Gr. I / Gr. II/ Lecturer (Probationary) in Physical Science
Note: Preference will be given to those who have knowledge in Electronics/Applied Physics

Department of Computer Science
Senior Lecturer Gr. I / Gr. II/ Lecturer (Probationary) in Computer Science

(C) SWAMI VIPULANANDA INSTITUTE OF AESTHETIC STUDIES, EASTERN UNIVERSITY, SRI LANKA

(i) **Department of Visual and Technological Arts**
Senior Lecturer Gr. II/ Gr. III/ Lecturer (Probationary) in Visual and Technological Arts

(ii) **General Administration**
Nursing Officers Gr. II

APPLICATION FORMS AND DETAILS

1) Could be obtained from the office of the Senior Assistant Registrar/Academic Establishments, Eastern University, Sri Lanka, Vanthavarmoolai, Chenkalady by submitting a money order for Rs. 1000/- drawn in favour of "Bursar, Eastern University, Sri Lanka, Vanthavarmoolai, Chenkalady" (Either in person or by sending a self-addressed stamped envelope 23x10 c.m. in size).

2) Application forms could be downloaded on the University website (www.esn.ac.lk). Downloaded application forms should accompany a money order for Rs.100/- drawn in favour of "Bursar, Eastern University, Sri Lanka, Vanthavarmoolai, Chenkalady".

Age: Not more than 45 years

[1] Age limit does not apply to the employees in the services of the Government Departments, Statutory Boards, and State Corporations.

Applicants who are employees of Government Departments, State Corporations and Statutory Bodies should forward their applications through the Head of their respective Institutions, but may send an advance copy in the first instance. However, no such applications will be considered for appointment, if the application routed through the Head of the Department is not received.

CLOSING DATE

Completed application form should be sent under registered cover in reach "The Snr. Asst. Registrar/Academic Establishments, Eastern University, Sri Lanka, Vanthavarmoolai, Chenkalady" on or before 30th June 2010.

Incomplete and Ineligible applications or applications received after the closing date will be rejected.

(2) BY WALK-IN INTERVIEW

Suitable candidates are invited for a walk-in interview for the following posts at the Eastern University, Sri Lanka, Vanthavarmoolai, Chenkalady.

FACULTY OF HEALTH CARE SCIENCES

Temporary Assistant Lecturer & Temporary Demonstrator in

1. Human Biology	4. Primary Health Care
2. Pathophysiology	5. Medical Education & Research
3. Clinical Sciences	6. Supplementary Health Sciences

Minimum Qualifications : MBBS OR Special Degree (Hons) in the relevant field OR any other degree and Postgraduate degree in the relevant field

Time of Interview : On 14th June 2010 at 8.30 am

Salary : Rs. 25,145/- p.m. (fixed) - TAL
Rs. 35,155/- p.m. (fixed) - TSTD

(Allowances will also be paid as determined by the University Grants Commission)

Those interested are hereby requested to attend the interview at the specified time in the Board Room, Eastern University, Sri Lanka, Vanthavarmoolai, Chenkalady with the Curriculum Vitae and originals of Ola-ordered Certificates, Birth Certificates and other relevant Certificates.

ACTING REGISTRAR

EASTERN UNIVERSITY, SRI LANKA
VANTHAVARMOOLAI,
CHENKALADY.
01st June 2010

KUWAIT

Our Client, the largest Pharma Firm in Sri Lanka, requires the following:

	QTY	Salary (KD)
VISUAL MERCHANDISERS (M/F)	05	145 (Rs. 56,145)
SALES ASSOCIATES (SENIOR / JUNIOR) (M/F)	50	95-110 (Rs. 36,765 - 44,110)
CASHIERS (M/F)	10	110 (Rs. 44,110)
HELPERS (M)	30	80 (Rs. 32,080)

Contact: Thanuja: 0773-679474, Fernando: 077 3679488

FINAL INTERVIEWS WILL BE CONDUCTED WITH FOREIGN PRINCIPALS ON 15th & 16th June 2010
(Pre-Selected candidates only)

FREE RECRUITMENT

TERMS & CONDITIONS
- Visa (01 year contract + Free) Allowances included in the salary. *Type Used - 01 + 00.
- Accommodation & Transportation to be provided by the employer (Kuwait Labour Law).
- Accommodation & medical provided. * Only One or Above provided.

Please mail your cvs (originals of all educational certificates to be sent) within one week of email, if short listed and if needed, your passport should be with the employer.

Overseas Vacancies at Emerald Isle Manpower (Pvt) Ltd.

RECRUITMENT MANAGERS
Age: 30 - 45 years, Salary: Rs. 50,000/- (Negotiable)
Qualifications: Degree in Business Management / Marketing / Human Resources / Engineering with Post Graduate Diploma in Marketing / Management with Post Graduate Diploma.

RECRUITMENT ASSOCIATES
Age: 25 - 35 years, Salary: Rs. 30,000/- (Negotiable)
Qualifications: Degree in Business Management / Marketing / Human Resources / Engineering / Computer Science / Law / Accountancy / Economics / Statistics / Psychology / Mathematics / Physical Science / Biological Science / Agriculture / Medicine / Veterinary Science / Arts / Commerce / Engineering with Post Graduate Diploma in Marketing / Management / Human Resources / Law / Accountancy / Economics / Statistics / Psychology / Mathematics / Physical Science / Biological Science / Agriculture / Medicine / Veterinary Science / Arts / Commerce / Engineering.

Interested candidates should submit their applications with CV, copies of certificates and a recent photograph to reach us within 7 days from the date of this publication.

EMERALD ISLE MANPOWER
(Pvt) Ltd.
407 1/1, Galle Road, Mount Lavinia.
(Near Law courts and side) Tel: 011 2737737

Email: manpower@emeraldisle.lk Web: www.emeraldisle.lk

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COCA-COLA SRI LANKA SEEKS DISTRIBUTORS ISLANDWIDE

The world's No. 1 beverage brand has been recording double-digit growth in the local market, and is now opening its doors to distributors.

- Must own a warehouse or have access to rental premises not less than 2,000 sq.ft.
- Must have trucking capacity to handle average of 5,000 – 10,000 physical cases per month (2-3 Lorries).
- Working capital of Rs. 600,000 to Rs. 1.5 Million.
- Distributor and warehouse/s must be located as per company instructions.
- Furnish a bank guarantee of Rs. 1.5 million to Rs. 3 million depending on volume.

Send your application with details within 10 days to the address below. Mark "Post of Distributor" on top-left-corner of the envelope or in the subject column in email.

Market Development Manager
Coca-Cola Beverages Sri Lanka Limited
Talduwatte, Biyagama.

Tel: 0777 630321
(Dayasiri Habarugamuwa)

dhabarugamuwa@lk.kcsalaco.com

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EMPLOYMENT TIMES

MAKING OPPORTUNITIES KNOCK ON YOUR DOOR

Stop the revolving door of employee turnover

By Dilshani Gunawardena

The challenges and cost of employee turnover is one of the most discussed, most frustrating and most misunderstood problems businesses face. CEOs have identified employee retention as one of their key challenges in 2009. Yet organizations continue to struggle with this costly issue. The science of psychological assessments has recently advanced, allowing the development of much more predictive assessment tools.

If you do not know what your employee turnover cost is, many experts agree that you can come surprisingly close to the cost of a single turnover instituted by simply multiplying the annual salary for the position times 1.5 - that will cover productivity loss, recruiting and hiring cost, training cost, liability, unemployment and the other 101 hidden costs that we usually try not to think of when we lose an employee.

Employee turnover often begins with a poor hiring decision. When we hire someone who is a poor job fit, we have already begun an almost inevitable course that will end with failure - and another turnover casualty. Part of the problem of poor hiring lies with our poor tools: One comprehensive study of the hiring process indicated that, if an interview was your only tool, you have only a 36% chance of making a good hire. Add good reference checking (and we all know how difficult that can be), you can raise your success ratio to 50%. If your goal is to beat one out of four odds, you need better tools!

Fortunately, the science of employee assessments has produced increasingly useful tools to add to the art of hiring. While no assessment, or even a combination of assessments, guarantees success, the same study showed that use of personality, aptitude, interests, and job matching assessments can raise your success rate to 95% or better. Equally important, valid pre-employment screening assessment tools in all of these areas can be applied for well below 1% of the project-ed cost of a bad hire.

SECURITY GUARDS

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Contract period of 3 yrs & renewable. Both way Air ticket would be free upon completion of 2 years of contract. Free decent accommodation & medical facilities. Working hours 12 hrs per day & 6 days per week all other terms and conditions as per U.A.E. labour law.

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(Maradana Thaiyumalla in front of Fathima Church)

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JUICE MAKER (Male/Female)	03	Rs. 1500	Rs.	49,500
RESTAURANT Supervisor (Male/Female)	05	Rs. 2000	Rs.	66,000

age 20 - 45

INTERVIEW WITH FOREIGN PRINCIPAL ON JUNE 17th & 18th

Please call over & Register Your self Immediately

TERMS & CONDITIONS
Food provided by the company, accommodation provided by the company, free transport provided by the company, medical benefits as per U.A.E. labour laws, benefits as per U.A.E. law, period of contract 3 yrs & renewable

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