## **Creating an environment** for innovation in the office

The environment of the office coupled with other crucial factors acts as a determining factor in the overall thinking process impact and do not leave a place for a positive attitude towards workforce at any specified time. The overall environment plays a fundamental role in shaping the outcomes of events and can result in desirable circumstances or deviations.

stances or deviations from the goals if not

from the goals if not paid appropriate attention.

A normal working individual spends at least eight to ten hours a day in the office, not including the travel time. They the travel time. They pass the rest of the time engaged in the other daily chores of life. If you add onto this the travel time, accounting for the increasing traffic in cities, and the time

spent in dressing for

spent in dressing for the office or prepar-ing for the next day, the time dedicated toward the office could increase to twelve to fifteen hours a day. Now consider a situation wherein you are spending the chunk of your day at a of your day at a place you don't enjoy.

## WANTED English Tutor

Wanted a English tutor (Burgher or Tamil) to improve the Spoken English Knowledge of a young lady. Contact: 0717 373159

## VACANCY

### Site Manager Engineer

One year contract Colombo building site. Good knowledge English, Computer.

## **Urgently Needed**

B.Sc graduate with Chemistry or Biology. Fluent in English and Computer Literate email: andyruss @ hotmail.com

Ca**I**: 77 6490809



# INVITATION FOR ENGINEERING PROFESSIONALS TO JOIN THE REGULAR FORCE OF THE

### SRI LANKA ARMY

APPLICATIONS ARE INVITED FROM SUITABLY QUALIFIED ENGINEERING PROFESSIONALS (MALE/FEMALE) TO SERVE IN THE CORPS OF ENGINEER SERVICES OF THE SRI LANK ARMY. SELECTED CANDIDATES WILL BE COMMISSIONED IN THE RESPECTIVE RANKS AS MENTIONED BELOW

Captain  Licutenant	Below 32 years	BSc. Engineering degree in Civil Engineering from a recognized University in Sri Lanka  OR  Successful completion of part I & II under old syllabus or part I, II & III under own syllabus in Civil Engineering examinations conducted by the Institution of Engineers, Sri Lanka  Any Other equivalent qualifications recognized by Institution of Engineers Sri Lanka  Successful completion of I and 2 nd year examinations and referred awaiting results of the final examination in Bsc. Engineering degree in Civil Engineering from a recognized University in Sri Lanka  OR  Successful completion of part I under old syllabus or part I and II under new syllabus, in Civil Engineering examinations conducted
Lieutenant	Below 28 years	Civil Engineering from a recognized University in Sri Lanka  OR  Successful completion of part 1 under old syllabus or part I and II under new syllabus in Civil Engineering examinations conducted
		by the Institution of Engineers, Sri Lanka and awaiting final results OR National Diploma in Technology in Civil Engineering conducted by the University of Moratuwa or any other equivalent qualification
Lieutenant	Below 28 years	Successful completion of Part I and II City and Guilds London examination in the field of Quantity Surveying with 2 years experience
Captain	Below 32 years	BSc. Engineering degree in Electrical Engineering from a recognized University in Sri Lanka  OR  Successful completion of Part I and II under old syllabus or Parts I. II and III under new syllabus in Electrical Engineering examination conducted by the Institution of Engineers Sri Lanka
Lieutenant	Below 28 years	Successful completion of 1 and 2 <sup>nd</sup> year examination and referred/ awaiting results in the final examination/ BSc. (Electrical Engineering degree from a recognized University in Sri Lanka OR National Diploma in Technology in Electrical Engineering conducted by the University of Moratuwa or any other equivalent qualification
Captain	Below 32 years	BSc. Engineering degree in Surveying from a recognized University in Sri Lanka. OR Equivalent qualifications recognized by the Survey Department
		Lieutenant Below 28 years  Captain Below 32 years

PAY AND ALLOWANCES AND OTHER BENEFITS:

PAY AND ALLOWANCES AND OTHER BENEFITS:

\*Monthly gross pay of officers in the respective ranks including allowances are as follows.

Licutemant - Rs. 44592.20
Captain - Rs. 44592.20
Captain - Rs. 44592.20
Captain - Rs. 48674.70

Licutemant - Rs. 44592.20
Captain - Rs. 48674.70

\*All Selected Candidates will be commissioned in the respective ranks in accordance with their qualifications and they should undergo a course of military training for an initium period of three months.

Those who meet the above qualifications, should send in their applications along with the copies of professional qualifications and other relevant certificates, mational identity card, birth certificate, two recently obtained character certificates, certificates related to experience and other relevant certificates under a registered cover to the following address on or before 30 November 2009. The post applied for should be mentioned on the top left hand comer of the envelope.

Address: Director Personnel Administration

Directorates of Personnel Administration

Directorates of Personnel Administration

se Contact Following Telephone Numbers for any clarification: 011-2422635, 011-2894731

Address: Director Personnel Administration
Directorate of Personnel Administratio
Army Headquarters
P. O. Box 553
COLOMBO 03

## Vacancies

- Receptionist With good command of English language, and any other langue would be a additional advantage. Basic knowledge of accounting is important.
- Senior Hair Stylist With at least 5 Years Experience working in an establish salon. Would be remunerated with a attractive package for applicants with a genier base.

Please note that you would be expected to work in an challenging environment. With dedication an application your aim s and goals which leads to your dreams could be a reality with a



15A MAITLAND CRESCENT, COLOMBO 97 - SRI LANK/ Tel: +941 12 49 44 49 / 4 88 98 98 Fax: +941 14 41 32 58

LUXURIOUS WELL BEING

## VACANCIES IN SULTANATE OF OMAN

MANAGER/SENIOR QUANTITY SURVEYOR (MEP)-02 NOS. Should be degree/diploma holder (B Sc/NDT) with 5 - 10 years experience able to manage large scale prestigious commercial/residential projects. Overseas experience would be preferable.

QUANTITY SURVEYORS – 02 NOS.
Should be degree/diploma older (NDT/NDES/NCT) and have quantity surveying experience gained with major Building and Civil Engineering contractors. Overseas experience would be preferable.

Salaries negotiable and will not be less than the minimum stipulated by the Sri Lanka Bureau of Foreign Employment.

Free accommodation, air ticket both ways, transport & medical facilities will be provided. Two years contract (renewable). Food included in the

This is an urgent requirement, please e-mail your Bio Data.

### Sarathi Limited,

50, Hyde Park Corner, Colombo 02.

E-mail – <u>sarathiltd@eureka.lk</u>

## A vacancy exists for the post of Director Finance

at FORUT, a Norwegian based INGO in Sri Lanka

for further details refer website





Opportunity to have a Fandatist Income and great cares
We offer exciting income potential and career growt
opportunities, that's why we are represented by over 3.00
executives in 25 countries workfolked, with over 30 million
customers worldwide. We are expanding our operations in 5
Lamkan and zelocking for PSDTME MINDSD people finale fremals
who want to build a career in Marketing to join our growing team

### We offer nsive Training

- Comprehensive Training
  Balls Calays Travel Allowances / Commission + Incentives
  Overseas Travel / Conferences for achieves
  Amangement positions within 6 months 1 year
  Motor Bike / Car Allowances
  Age allow 22 yrs up to 39 years only
  Affician Care (SLA)—with English pass at G.C.E.(D/I) Examination
  Willing to work hard and build a career with minimum supervision

  Formations. I was demanded and a supervision

  Conference is we generally a supervision. ice is not compulsory, but will be an added advantag Call for Immediate Interview

## NUGEGODA – 0724-845-771 KANDY – 0777-312-428

Or mail your CV to: info®pioneerhouselearning.com Nugegoda Interviews – 23E 2nd Fir, Pagoda Rd, Nugegor andy Interviews – 696/1, Havelock Rd, Pamankade, Coloml Visit Our Website www.pioneerhouselearning.com/care

## **JOB OPPORTUNITIES IN ALMARAI** (FREE RECRUITMENT)

PROJECT MANAGERS - MECHANICAL 03 Nos. ated discipline Degree of equivate in Mechanical Engineering or related discipline and have minimum 5 years experience to meet management personal properties of the propert

FORKLIFT OPERATORS

School certificate. Forklift Driving license with 1 year experience. To work long hours in temperature controlled conditions. Must be fully fit. Good eyesight. Age must be 25 - 35 years. SALARY: SR 1,178/++0T P.M.

BUS DRIVERS

10 Nos.

Bus driving license with good safety record, 3 years experience as a bus driver in a transport company. Age 30 - 40 Years.

SALARY: SR 1,390/-+0T P.M.

LABOURERS
School certificate. To work long hours in temperature controlled conditions. Good eyesight and excellent physic. General awareness to cleaning and hyglene activities. Age bellow 35 years. SALARY: SR 930/- + 01

MAINT. TECHNICIANS MAINT. TECHNICIANS - ELECTRICAL

MAINT. TECHNICIANS - ELECTRICAL 07 Nos.
Minimum Three years full-time Diploma in Mechanical / Electrical /
Instrumentation Engineering in a recognized University or Institute and
minimum three years experience in industry (ideally manufacturing) in a
similar position. SALARY: SR 2,087/+ 07 P.M. REF. TECHNICIANS - WORKSHOP

15 Nos.
Qualified Refrigeration Technician, through recognized apprenticeship
system. 4 - 5 years experience in repair and maintenance of trailer
refrigeration maintenance system. Be able to check both electrical and
gas components of refrigeration system. Be able to utilize designated
tools and equipment., Diagnosing equipment. Be able to read technical.
SALARY: SRS (2057 - 01 P.M.

MECHANIC II - WORKSHOP 05 Nos. Qualified Diesel Mechanic, through recognized apprenticeship scheme. 4 years experience as a Diesel Mechanic in a recognized industry. Have worked on modern trucks with electronically controlled engines, air suspension. SALARY: SR 1,680 + 0T P.M.

## A WORLD LEADER IN FOOD PRODUCTION & DISTRIBUTION

Almarai is the world's largest vertically integrated Dairy Foods company with a 2008 tumover exceeding of \$US 1.3 Billion and a worldrore in excess of 12,000 employees. Operating throughout the GCC, our highly successful product range is freshly delivered, from over 100 depost, to some 40,000 retail outlets serving numerous happy customers. Our website www.almarai.com highlights the remarkable success story of this dynamic, acquisition hungry daily food glant.

## WAREHOUSE OPERATIVES 30 Nos. School certificate, must be numerate, Minimum 2 years deperience in continuous minimum sin tegerate preference in conditions, continuous minimum sin tegerate preference in conditions, conditions, conditions, conditions, continuous minimum sin tegerate preference as a Lab Assistant. SALARY: SR 1,390/+01 P.M. Working experience as a Lab Assistant. SALARY: SR 1,390/+01 P.M. SALARY: SR 1,058+01 School certificate, must be numerate, Minimum 2 years experience in warehousing environment. To work long hours in temperature controlled conditions. SALARY: SR 1,065 + 0T P.M.

■ LONG HAUL DRIVERS (TRUK DRIVER) 30 Nos. Valid Heavy Vehicle Driving License from country of origin, 35 - 45 years of age, Destrible to have Arabic Language, 3 - 5 years experience in long haud driving, preferably in the Middle East. SALARY: SR 1,390/-+T/A P.M.

## LAB TECHNICIANS

LAB TECHNICIANS

Qualification in laboratory methods, food science or related discipline,
Bachelor of science, 3-5 years experience in the food/ pharmaceutical
industry or a similar environment.

SALARY: SR 1,882/-+0T P.M. 15 Nos.

## School certificate, Excellent physic. Willing to work out side temperature. SALARY: SR 930/-+0T P.M.

\*YARDMAN

\*Valid Heavy Vehicle Driving License from country of origin. Good moral character. 30 - 45 years of age. 3 - 5 years experience in ong haul driving, preferably in the Middle East. Experience in product/ material deliwery and worked for multinational company. Long haul driving exposure particularly on product delivery.

\*\*SALARY: SR 1,390/-+ 07 P.M.\*\*

## VEHICLE INSPECTION TECHNICIANS O5 Nos. 2nd Level graduate: 3 years experience in a similar role within workshop / 2nd level graduate, 3 years experience in a similar role wrumi monary, transport company, Basic motor mechanical knowledge. SALARY: SR 1,882/-+0T P.M.

SENIOR MACHINE OPERATORS

3-5 years experience as machine operator (Milacon, ASB Nissel & Uniloy machines experience would be added advantage) with Knowledge in Safe System of works and good awareness if ISO and GMp practices.

SALARY: SR 1,390/-+ OT P.M.

\*BASIC MACHINE OPERATORS 20 Nos. 3-5 years experience as machine operator. SALARY: SR 1,065/-+ OT P.M.

- CLEANERS Good physic Good communication skills IN English and working experience in a Dairy Plant or any Food processing industry would be an added advantage. Age limit between 25 -35 Years. SALARY: SR 930/-+ OT P.M

## HEALTH & SAFETY INSPECTOR HEALTH & SAFETY INSPECTOR

HEALTH & SAFETY INSPECION

Degree/Diploms in related discipline or minimum of 5 years experience in supervisory role / fire safety inspector within FMCS environment. Conversant with best practice health and safety standards used as outlined by ML HSE code of practice. Communicating effectively with a multinational workforce / contractors. Handling emergency situations.

SALARY: SR 3,900/- P.M.

FOOD: Allowance paid FREE: Medical/Accommodation Provided AIR TICKET: At the beginning and end of contract CONTRACT PERIOD: 2 years renewable.

## Good verbal and written English skills ideal for all above vacancies.

Please bring 2 sets of your ypewritten bio-data with copies of educational, professional qualifications and work experience certificates, Passport size photograph, copy of Passport ON OR BEFORE: 26.11.2009



WE HAVE NO AGENTS OR SUB-AGENTS ANYWHERE IN SRI LANKA