



APPOINTMENTS

MAKING OPPORTUNITIES KNOCK ON YOUR DOOR

Motivation and solving office conflicts

THE CONSCIENTIOUS and well-meaning owner of a small business cannot seem to get his work force motivated, despite a good benefits package and pleasant working environment. "I am coming to the conclusion that it doesn't pay to be nice to people," he says. "Maybe if I fired a few of them I'd get better results."

An office manager is stunned to find out that two of her best employees told another supervisor she did not like them. "They are both top performers, and I can never remember being dissatisfied with them in any way," she says. "What's happening?"



These managers are discovering that managing means managing people. In the course of consulting and column writing I have found the two major problem areas for managers are how to motivate and how to reduce conflict.

Take the owner who is contemplating firing some of his employees. It is not that he is doing something wrong by giving them a handsome benefits package and good working conditions. He is just not doing enough. If you are in his situation you should ask yourself these questions: Do your employees participate in decision making? Do they have promotion opportunities? Do they think you have made promises you have not fulfilled? Do you reward them for initiative and superior performance?

People will work for money, but except in extreme circumstances, they resist working for money alone.

POSITION VACANCY BUTLER/HOUSEKEEPER

Diplomatic Mission seeks experienced Butler/Housekeeper with good references. Applicants need to be able to read and speak English at a good standard and undertake household duties including organizing and servicing official functions.

Please send resume marked "JOB APPLICATION" to:
Senior Administrative Officer
P.O.Box 742
Colombo, on or before 12 April 2010.

CUSTOMER SERVICE

Representative required for Pakistan Sports with good Educated Background & IT skills. Mail your resume to E-mail: pakistansportslk@hotmail.com We will surely respond to every resume. MOB. 0774035566

WANTED!

WEB DEVELOPER

We need a creative individual who possesses the right knowledge and experience to design, develop and manage websites.

Please e-mail your resumes: careers@artbox.lk

VACANCY (Immediate appointment)

POST OF ASST. EXPORT MANAGER

A recognized export company invites applications for the above post from those who possess the following qualifications:

Excellent Written and Spoken English.

Minimum: A/L qualification with computer knowledge.

Age: Below 35 years

Salary: Negotiable.

Please call 2575365 or 2573038 between 9.00 a.m. - 5.00 p.m. on the 05th or 06th of April 2010 for an interview appointment.

BARBARA SANSONI EXPORTS (PVT) LTD
44, Ananda Kumaraswamy Mw.,
Colombo 03.

VACANCIES SALES EXECUTIVE

Applications are invited for the above post from those who possess the following qualifications, for our retail outlet at Colpetty.

English communication skills and pleasant personality with minimum O/L qualification. Previous experience will be an added advantage.

Salary: Negotiable (with attractive monthly commission).

Age: below 32 years

Please apply with CV, contact numbers and details of two non-related referees with their telephone numbers to Barefoot (Pvt) Ltd., 704, Galle Road, Colombo 03, on or before the 12th April 2010.

CARS/VANS/BUSES/GUIDES

With the increase in arrivals Nkar request vehicles for Transportation of Tourists

- Cars - without chauffeur Guide license holders
- Cars - with chauffeur guide license holders (English & other foreign languages)
- Vans - with Dual A/C - without chauffeur Guide license holders
- Vans - with Dual A/C with chauffeur guide license (English & other foreign languages)
- Tourist Coaches - 29 seats/33 seats/45 seats & high deck
- Guides - English/Russian/German/Spanish/French/Italian/Japanese

All vehicles should be of a very good condition (Standard/Luxury) who own cars & micros vans (preferred high roof vans). Previous work experience in the industry would be an added advantage. A fluent communication skill in English is compulsory.

Please kindly bring the respective details along with the vehicle for inspection On 6th April 2010

1. Original & Photo copy of the Chauffeur Guide license - renewed.
2. Original & Photo copy of the National ID.
3. Original & Photo copy of the Vehicle Insurance - renewed.
4. Original & Photo copy of the Passenger Cover Insurance - carrying a passenger cover of Rupees. 500,000 per person for all vehicles.
5. Original & Photo copy of the Revenue license - renewed
6. Original & Photo copy of the Driving License/National ID - Bus driver
7. Original & Photo copy of the National ID - Bus Helper.

For further details please contact:
Rensha/Shammika
Of Nkar Travels & Tours (Pvt) Ltd.
For Vehicle Inspection please bring the vehicles to Nkar Yard
No. 615/A, Nawala Road, Rajagiriya (near Nawala Temple)
During 09:30 a.m. to 05:00 p.m. - Contact. 2873084



As Sri Lanka's largest apparel exporter, MAS Intimates has worked seamlessly with some of the largest lingerie brands in the world. With a team of experts rounding off our state-of-the-art design centres and high-tech research and development units, we border on to the impossible, redefining the apparel industry in Sri Lanka. Redefining the art of lingerie manufacturing. This, is where you come in.

Quality Assurance Manager (Thulhiriya and Mihintale)

As the Quality Assurance Manager, you will be responsible for overall product quality at MAS Intimates facilities in Thulhiriya and Mihintale. Quality that stands above the rest. You will implement and improve quality assurance control systems, ensuring all products conform and exceed set standards, thereby establishing benchmarks for product quality. You will create awareness among all concerned parties, especially our employees of all quality standards and regulations. You will lead a cross-functional team of professionals, across the Thulhiriya and Mihintale business units.

A Degree in Production Engineering / National Diploma in Technology / Diploma in Quality Management with 8 years work experience and at least 4 years in similar capacity
Or a Diploma in Clothing Industry Training Institute with 10 years working experience and at least 4 years in similar capacity would be a pre-requisite.

Experience in bra-manufacturing is essential.

Quality Assurance Executives (Thulhiriya, Mihintale and Koggala)

You will monitor quality assurance and control procedures and ensure strict compliance through out our units in Thulhiriya/ Mihintale and Koggala, where you will be based. By coordinating with the Quality Assurance Manager, we want you to identify quality requirements, and instruct quality supervisors and in-line auditors to assure adherence to standards. Our customer requirements should be met effectively and efficiently, and you will communicate with merchandising, lab, cutting and sample room in order to ensure consistent standards of quality.

You will possess a Degree in a relevant field with a background in textile, plus 2 years experience in a similar capacity, with knowledge in product quality systems/ standards, material quality, production processes and people skills.

If you thrive to achieve out of the ordinary goals in life, come join us. Send in your resume with a passport sized photograph and the names and contact details of two non-related referees within ten days of this ad. Indicate the position applied for in the top left hand corner of the envelope, or the subject line of the email. Manager, HRD - MAS Intimates (Pvt) Ltd., 7th lane, Off Borupana Road, Ratmalana email: careers-intimates@masholdings.com

We are an equal opportunity employer and welcome all qualifying candidates to join our team of MAS Professionals.



Perceiving 'Perfection'

