

ST APPPOINTMENTS

MAKING OPPORTUNITIES KNOCK ON YOUR DOOR

Goodbye job security, hello flexibility

Few people I meet in Sydney seem to have full-time jobs of the old-fashioned nine-to-five kind. Those I meet - doctors, graphic designers, teachers, journalists, sales assistants - often seem to be part-time, casual, freelance, self-employed, or on contract.

All the combinations of how to click into the work world are played out here. It's a place of flux and motion, one which styles itself as a global city and has more of a global way of doing things - fast, loose and transitory - than other Australian cities.

Many people appear as if poised for flight - they'll do one thing for a while, then they'll do something else, somewhere else. It is part of the Sydney character to have half an ear cocked, half a bag packed, ready for the next.

I meet a freelance animator in her thirties who says: 'I've always been able to get work', before she acknowledges that there has always been money for projects in the 10 years she has been working.

I meet a subcontracting clown doctor in a labour-hire web, hired on a daily rate by a multinational that makes chocolates and donates her services to the Children's Hospital at Randwick.

And over dinner, she and a freelance graphic designer, both women in their forties, talk about their jobs in the way they

may have talked about men. How it's good for now, but it's also insecure. What about when they are old and grey? Or when times turn bad? Who will look after them?

The clown doctor's part-time work intrudes into the rest of her life. 'There's emails every day so you have to follow up - it seeps in. There are a lot of part-time employees and you get emails from them at 10pm and you think why are they [at work] so late?'

The designer misses superannuation, but the only jobs she has been offered have been casual or contract - work that doesn't include super. She is on the second tier of the workforce. 'If I enjoyed the job and someone offered me full-time I would jump at it. Companies want short-term contractors.'

Workers are not expected to stay long with one company any more, and find it easy to leave because they feel no ties or loyalty. Who is creating this restlessness: them or us?

Charles Brass, a former HR manager at Ford, saw first-hand the weakening of the manufacturing industry and changes to the industrial landscape. Now he counsels workers looking for a change through his company, the Future of Work Foundation.

'One of the dilemmas of the modern world is that there are



not enough jobs," Brass told me. 'In the 1950s and 1960s the expectation was a promised path. It was secure, it was stable, it was permanent and it was pretty well guaranteed. Now work is much more contingent: circumstances dictate.'

'Some circumstances are determined by individuals, so you now have young people saying, 'Stuff you, I don't want to work for you, and you now have employers saying, 'Stuff you, I don't want you to work for me.'

'The good thing is people can now construct lives. You are not locked into something just serving out time because it's all you have. The downside clearly is people find it more and more difficult to economically survive because they can't attach themselves to work in a way that

attracts lenders of money - and even renting - because they don't look stable enough.'

When Brass worked in human resources, if he saw a résumé listing more than three employers, the candidate was unstable. 'Now if you see a résumé with fewer than seven they are too boring. It's changed very quickly. Around two-thirds of people are in what we used to call full-time work - still overwhelmingly the majority but as a percentage it's decreasing.'

JOB OPPORTUNITIES IN PAKISTAN

WANTED FOR CADET COLLEGE HASANABDAL

HEAD OF THE DEPARTMENTS

(PHYSICS, CHEMISTRY, BIOLOGY, MATHEMATICS, ENGLISH)

Cadet College Hasanabdal is a premier educational institution of Pakistan, imparting quality education to over 500 boys from Class-VIII to Higher Secondary and Cambridge O-Level. Spread over 100 acres it is a fully residential institution. Its alumni have distinguished themselves and are presently playing a leading role in various multi-dimensional capacities at both national and international levels.

The college is seeking to employ on contract basis dedicated and qualified male/female Head of the Departments in the disciplines of Physics, Chemistry, Biology, Mathematics and English.

Interest and proficiency in extra/co-curricular activities/dramatics/debates/sports will be considered added qualification.

The college will provide free air-passage (every two years) from accommodation and free medical treatment to selected candidates.

Applications along with detailed CV and photographs must reach the undersigned by **May 5, 2010**. Applicants must also state the minimum salary acceptable to them in Pak Rupees.

Prof Muhammad Asif Malik,
Pride of Performance (Education),
Principal, Cadet College Hasanabdal, Pakistan
Website: www.ccha.edu.pk email: info@ccha.edu.pk

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VACANCIES



Distilleries Company of Sri Lanka PLC is a premier blue chip company in Sri Lanka with a commanding presence in the Colombo Stock Exchange. With numerous awards to its credit and a dedicated, passionate team at its helm, DCSL is currently looking to recruit smart, dynamic, efficient young individuals, who fit the following profiles.

Management Trainees

Eligibility Criteria

- ◆ School leavers with GCE A/L Qualifications and 'B' passes in any two subjects
- ◆ Extreme fluency in written and spoken English (mandatory)
- ◆ Candidates meeting the expectations of the Management will be considered for recruitment into the permanent cadre upon the successful completion of a one year training period

An attractive remuneration package is on offer to all selected candidates

Receptionist cum Telephone Operator - Seeduwa

Eligibility Criteria

- ◆ Age below 35 years
- ◆ A spotless track record with minimum 3 years experience as a receptionist in a reputed organization
- ◆ Exceptional communication skills in both English and Sinhala (mandatory)
- ◆ Ideal candidate would be a smart, responsible young lady with a friendly personality and excellent interpersonal skills, who's also a strong team player
- ◆ Preference will be given to candidates living in or around Seeduwa

Salary Negotiable

Candidates are invited to send in detailed resumes, together with the names and contact details of two non related referees, to the address below within 10 working days of this advertisement. Please state the position applied for on the top left corner of the envelope.

All applications will be treated with the strictest confidence and any form of canvassing will lead to instant disqualification.

Human Resources Manager

P.O. Box 1298,
Colombo.



EASTERN UNIVERSITY, SRI LANKA

WALK-IN INTERVIEW

Suitable candidates are invited for a walk-in interview for the following posts at the Eastern University, Sri Lanka.

(I) Faculty of Commerce & Management

Department of Commerce

Temporary Assistant Lecturer in Commerce

Department of Management

Temporary Assistant Lecturer in Management

Minimum Qualifications: Special Degree (Hons.) in the relevant field OR Any other degree and Postgraduate degree in the relevant field

Time of Interview : On 19th April 2010 at 9.30 a.m.

(II) FACULTY OF HEALTH CARE SCIENCES

Temporary Assistant Lecturer & Temporary Demonstrator in

1. Human Biology
2. Pathophysiology
3. Clinical Sciences
4. Primary Health Care
5. Medical Education & Research
6. Supplementary Health Sciences

Minimum Qualifications : MBBS OR Special Degree (Hons) in the relevant field OR Any other degree and Postgraduate degree in the relevant field

Time of Interview : On 19th April 2010 at 11.00 a.m.

(III) SALARY

Temporary Assistant Lecturer : Rs. 25,145/- p.m. (fixed)

Temporary Demonstrator : Rs. 20,755/- p.m. (fixed)

(Allowances will also be paid as determined by the University Grants Commission)

Those interested are hereby requested to attend the interview at the specified time in the Board Room, Eastern University, Sri Lanka, Vantharumoolai, Chenkalady with the originals of Educational Certificates, Birth Certificates and other relevant Certificates.

ACTING REGISTRAR.

EASTERN UNIVERSITY, SRI LANKA,
VANTHARUMOOLAI,
CHENKALADY,
5th APRIL, 2010

Sound/Audio Engineer Needed

Mix A LOT studio, Ratmalana is looking for a Sound/Audio Engineer. He/she must have the ability to work with Cubase or Protools, - handle microphones in appropriate manner, mix and master, compose music. Working hours - 9.00 a.m. to 5.30 p.m. If you are interested, please call. 0771533277/077335210 or 2637109

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E-mail : als@webstation.lk



Zahira College Colombo

Vacancies exist for dynamic results oriented teachers with proven track records.

English Medium Teachers (for Grades 6-11)

- Science and Technology
- History / Geography / Civil Education

Tamil Medium Teachers (for Grades 6-11)

- History / Geography / Civics Education

Primary Section Teachers

- English Medium

QUALIFICATIONS AND OTHER REQUIREMENTS:

- a) Graduate /Trained Teacher
- b) More than three years experience in a reputed institution
- c) Age below 50 years

A very competitive salary and a very pleasing working environment is ensured.

Computer Type Setters

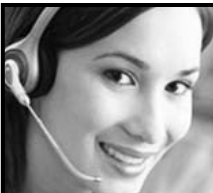
- Proficiency in all three languages with a good typing speed (Sinhala / English / Tamil)

Please forward Bio-Data with contact telephone numbers to the undersigned within seven days.

The Principal
Zahira College

P.O. Box 861, Colombo.

Email : secbog@zahiracollege.lk



FRONT OFFICE RECEPTIONIST

HI Fashion Holdings, the leaders in the Sri Lankan - Fabric Printing and Embellishment Industry, and offering the best customer service through innovation, leadership and excellence to the most reputed international labels. We are looking for competent, dynamic and result-oriented young lady who will be able to fill the above mentioned position at our factory located in Homagama.

Requirements:

- Excellent command of English & Sinhala language.
- Excellent telephone etiquette & ability to communicate clearly & professionally.
- Pleasant and outgoing personality with very good interpersonal skills.
- Sound knowledge in Microsoft office package with the email would be an advantage.
- 1-2 Years previous experience in similar capacity would be an added advantage

Please mail your resume with names of two non-related referees to:



HI FASHION

within 14 days of this advertisement.

Manager HR and Administration
HI Fashion Holdings (Pvt) Ltd
No 85 Katuwana Industrial Zone
Katuwana
Homagam
Postal Code 10200

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