MPLOYMENTTIM

OPPORTUNITIES KNOCK MAKING

SUNDAY JUNE 27.2010



- 02) Mechanical Draughtsman (HVAC/Plumbing)
- 03) Electrical Draughtsman
- 04) A/C Technicians
- 05) Plumbers & Pipe Fitters 15x3 (STA)
- 06) Duct Insulators/Erectors
- 07) Electricians

Call over with your Passport, all **Certificates and Photographs**



Interviews 3rd & 4th July No. 351/1, Duplication Road, Colombo 3 Telephone:- 0777 684759, 0777 263478, 5300100

Group Finance Manager Offshore - South Pacific

Our client is a growing and profitable Fiji based Group of Companies delivering high quality products into Fiji, Pacific Islands, NZ and Australian markets. The company has developed a new product range of ready to eat meals on par with other leading world manufacturers. Current turnover of the Group of the existing product range is in excess of \$US17m.

The Group Finance Manager will report to the CEO and key responsibilities covers preparation of monthly and annual accounts, statutory returns, financial and strategic planning, cash flow management, liaising with the bank and provision of advice to the Directors and Executive Team in financial matters. The incumbent will oversee all governance and financial reporting for the Group and will interface strongly within administration staff and operating subsidiaries in Fiji.

Team orientated, hands-on, energetic and dynamic qualified and experienced accountant (more than 7 years experience) are invited to apply. Background experience is flexible but experience within the manufacturing sector will be an advantage. Of more importance however is a track record of accuracy, reliability and timeliness in financial reporting. Experience in dealing with multiple entities will be particularly useful and a background from within a CA firm would also be an advantage. Tertiary qualifications are essential and the remuneration package is competitive and will include a company vehicle, housing and airfares.

If you have the skills and experiences please apply in writing to:



DFK Oswin Griffiths,

PO Box 6077, Wellesley St., Auckland 1141, New Zealand or email mkp@dfkog.co.nz

Contact

Nipuli -0772961856 Nigel -0772385513 Hemantha - 0773427846 Madu -0772930795

MARKETING EXECUTIVES



Wijeya Newspapers Ltd., the leading newspaper group in the country and publishers of the Sunday Times and Daily Mirror is looking for energetic males and females to fill vacancies in the Advertising Department.

ONLY FOR CHALLENGE SEEKERS.!

- ★ Be below 30 years of age with a pleasant personality.
- ★ Good communication skills (English & Sinhala both).
- Have a good educational background with extra curricular activities.
- 🖈 Be ready to work hard & smart.

Those who are selected.....,

- Can look forard to good career prospects following extensive traning to enhance their individual potential.
- Will also receive incentives based on to perfomance, in addition to the salary.

E-mail your resume to reach us within 7 days of this Advertisement to:

educationtimes@wijeya.lk













Merchant Bank of Sri Lanka PLC (MBSL), a quoted public company, is the pioneer merchant bank in Sri Lanka which has diversified its operations into many spheres in the financial industry in the recent times. MBSL's shares are quoted in the Colombo Stock Exchange. Our Bank has been assigned AA - rating by RAM Ratings (Lanka) Limited and offers a wide range of financial services and products including investment banking, corporate advisory, leasing and trade finance, lending facilities etc.

Salary

Can be

negotiated

MBSL has decided to set up a Group Internal Audit Department to cover the internal audit functions of MBSL Bank, Merchant Credit of Sri Lanka and MBSL Insurance Company Ltd.

We seek an extremely competent, versatile individual to Head this department.

GROUP INTERNAL AUDITOR

The selected candidate will directly report to the Group Chairman and / or the Chairperson of the Audit Committee of respective companies of the MBSL Group.

- · Developing Internal Audit Plans with the approval of the Audit Committees for implementation during the year and assigning required personnel to carry out the Audit including Branch Audits on regular intervals.
- Evaluate the adequacy and effectiveness of internal control systems of these institutes on continuous basis and recommending to the management necessary corrective measures to improve and maintain effective internal control systems.
- Report on a periodic basis, the accuracy of the financial information & reporting systems and Internal Audit findings to the Audit Committees.
- · Evaluate the adequacy of controls relating to computer security and to carry out ongoing System Audits.

Educational qualifications and Experience:

- Be a member of ICASL or equivalent
- · Possess at least 10 years of post-qualifying experience in an Executive capacity as an Auditor of which at least 5 years should be at a managerial level in a comparable Financial/Mercantile institution.
- Familiarise with IAS and SLAS and proficiency in applying internal audit standards, procedures and techniques.

The position requires extensive travel, since the selected candidate is expected to visit Branches of the Group.

General:

A suitable remuneration package will be offered commensurate with qualifications, experience, competence and other assessment factors.

The post applied for should be indicated at the top left hand corner of the envelope (Or subject column of email). Applications will close at 1600 hrs. on Thursday 8thJuly 2010.

The business bank

Assistant Director - Group Human Resources

Merchant Bank of Sri Lanka PLC

Bank of Ceylon Merchant Tower 28. St. Michael's Road, Colombo 3. E-mail: careers@mbslbank.com Telephone: 4711711 http://www.mbslbank.com



The Beira Group

Group Manager Human Resources

We are a 100% export oriented Company manufacturing cleaning tools and ancillary products. In line with our expansion plan, we are looking for a capable and ambitious person to join our team.

The ideal candidate will be a team player with a high level of drive and enthusiasm to manage the overall HR functions of our factories and head office. As a member of the Senior Management team you will be responsible for the entire workforce of over 400 employees.

JOB RESPONSIBILITIES

- o Manage and implement strategic HR policies for the Group
- o Review and update job descriptions and compensation plans
- o Manpower training and development.
- o Implement performance management and appraisal processes including setting KPI's.
- o Manage HR related regulatory and government issues.
- o Investigate and resolve staff issues, challenges and complaints.

SKILLS

- o Effective communication skills in English and Sinhalese
- o Ability to take charge of a diverse task force of 400+ employees
- o Leadership, skills with ability to influence and motivate people at all levels
- o Commercial acumen and results oriented.
- o Ability to perform under a demanding work environment.

OUR OFFER

Excellent remuneration package commensurate with qualifications and experience with attractive fringe benefits.

Please send your CV within 14 days of this advertisement with names and addresses of two non related referees to:

> The Managing Director **Beira Group** Level 3 "Parkway" Building No. 48, Park Street Colombo 2