

Since our incorporation over 35 years ago in Hong Kong, The Epic Group has manufactured garments for the world's major international brands and retailers. With international offices located in China, Vietnam, India, Bangladesh Europe and the USA, The EPIC Group is well situated to provide garments and innovative solutions to our partners.

Employing over 15,000 individuals worldwide, The Epic Group has the capability to produce 36 million garments a year. We are headquartered in Hong Kong. Our closed loop manufacturing, sales, studios and textile offices are located strategically to give our customers unmatched access to our vast resources.

We are looking for dynamic and proficient professionals for placement in Colombo and the option of foreign posting. Our recruits are essentially self-starters / self-motivated & capable to manage changes required in a dynamic business environment in the following areas :

### General Manager Production

We envisage a successful, dynamic and modern thinking manager, who has an eye to balance the productivity to social norms with analytical & creative skill should be the basis of experience & success. Who is capable to make changes in tough situations.

- Candidate should be Graduate with any specialization.
- Should have 8-12 years of prior experience in a factory handling high end fashion garments for major European and American Retailers.
- Be young and energetic, should lead the team and bring innovation to the production processes to deliver maximum output.
- Should have experience of handling work force of 4000 - 5000 or more people.
- Incumbent will be completely responsible for managing specific number of garment production lines from cut to pack.
- Expert in industrial engineering; capable of handling production, finishing & packing departments, & deal with the outside QC's.
- He should have proven track record of maintaining on-time shipments, and continuously manufacturing efficiencies.
- He should be able to standardize business practices of production as per latest industry standards.
- He should have excellent communication and team management skills.
- Should be an expert in overseeing the HR/Personnel work closely with the floor to have harmonious working environment.
- Exposure to Lean manufacturing will be a definite plus.
- Strong Organizing & man management skill is the key to success.
- Exposure to GSD certification would definitely be an added advantage

### Quality Assurance Manager

Would be handling Quality system and process design and implementation and Vendor outsourcing

- Technical qualification / background with 6 - 10 years experience in the Quality function in garment industry
- Knowledge of Quality processes like Six Sigma, Statistical process Control, Quality circles.
- Appreciation of Lean / JIT process of manufacturing
- Quality MIS management
- Quality process planning and implementation
- Proven capabilities in setting up and controlling in process and end process manufacturing quality.
- Quality data collation & analysis across factories & job worked units.
- To look at trends & bottle necks in production that affects quality of the products & provides guidance to troubleshoot the same.
- Setting up of quality monitoring systems & process.
- Liaison with the garment manufacturing team to improve quality control procedures.
- Managing team of quality assurance resources deployed at various units.
- Design & implement quality training / appreciation programs and competitions across units.

### Maintenance Manager

- Experience 8 to 10 years in garment industry, with good woven factory exposure and ability to manage 2000 machines
- Candidates holding a Degree/Diploma in Electrical/Mechanical field will be given preference
- Knowledge and experience to handle complete maintenance of Cutting, Sewing, Finishing equipment along with Boiler and Electrical equipment.
- Hands on experience on specialized machines like Eyelet, APW, Kansai, Feed of the Arm, Pattern sew machine is essential
- Understanding of line planning as per bulletin, Control Maintenance Budget and Cost and an eye for continuous performance improvement through machine maintenance / attachments / folder / technology etc.
- Ability to build the maintenance team through training & develop people.
- Exposure to Lean Management / TPM will be an added advantage

### Merchandisers

- Graduate from NIFT (GMT/FD/Textile D&D) or equivalent.
- Should have good communication Skills, with prior experience as Merchandiser in a reputed organization having at least 2 to 3 years experience.
- Through Knowledge on costing, should be able to handle accounts independently and should be a team player.
- To effectively handle a portfolio of customers from the receipt orders to delivery
- The candidate must have sound technical knowledge of woven garments and washes

### General Manager - Quality Assurance

- Graduate from NIFT (GMT/FD/Textile D&D) or equivalent.
- At least 8-10 years of experience with in-depth exposure to woven sportswear both bottoms and tops with reputed firms in the industry.
- Should have good communication Skills, with prior experience as Quality Head in a reputed organization having atleast 5 to 7 years experience.
- Senior leader capable of over looking and controlling quality and technical functions in multiple locations and countries and should have worked in a similar position.
- Candidate must be capable and must have all the skills to be the company's face in all quality and technical initiatives.
- The candidate must have sound technical knowledge of woven garments and washes
- Setting & managing Data base trend analysis for various locations.
- Independently handle the Quality related issues with buyers, factories and head office.
- Setting up & managing process controls and system in the factory.

### Divisional Merchandising Manager

- Post Graduate or Graduate from NIFT (GMT/FD/Textile D&D) or equivalent.
- At least 8-10 years of experience with in-depth exposure to woven sportswear both bottoms and tops with reputed firms in the industry.
- The candidate will be responsible for managing the merchandising activities of assigned clients, focused product development and marketing functions.
- Good product knowledge, costing techniques, vendor development, liaison with buyer and coordination with production plants for timely delivery of shipment,
- Should have hands on knowledge of latest technology in the apparel manufacturing and should be well tuned with the fashion industry
- Independent with excellent communication and interpersonal skills, should be a team player able to handle and guide team of 10 - 15 people.
- The candidate must be capable of handling 3 - 4 large accounts from development to costing stage and follow through and control the entire execution process.

### IE Manager

- Engineering Graduate or NIFT or equivalent
- Should have atleast 8-10 years working experience as an Industrial Engineer in a unit with over 2000 machines manufacturing woven garments.
- Responsible for productivity improvement, capacity and labour resource planning and allocation, evaluation and execution of new systems
- Exposure to Lean manufacturing will a definite plus.
- Strong Organizing & man management skill is the key to success.
- Challenge him self for better productivity in terms of Man & machine.
- Believe in change management at shop floor.
- Capable to demonstrate the improvement himself.
- Thorough understanding on Motion & time study.
- Clear understanding about the international bench mark on the critical operation (specifically on Bottom) with execution skill.
- Exposure to GSD certification would definitely be an added advantage

### Merchandising Manager

- Graduate from NIFT (GMT/FD/Textile D&D) or equivalent.
- Having 6 - 8 yrs experience in Woven Merchandising
- Preferably should have experience in the garment manufacturing facility or buying office.
- Good Product knowledge, effective presentation and negotiation skills
- Excellent communication and interpersonal skills
- Independently handle the sampling functions and costing exercises.
- Handle the production related issues buyers, factories and head office independently.
- The candidate must have sound technical knowledge of woven garments and washes

EPIC is an equal opportunity employer. The remuneration packages are among the best in the industry.

Telephonic interviews will be held with prospective candidates. Personal interviews will be conducted mid October in Sri Lanka with shortlisted candidates.

If you are interested to be part of the epic group, please send in your Applications to "[jobapplication@epichk.com](mailto:jobapplication@epichk.com)" and "[mercuryp@gmail.com](mailto:mercuryp@gmail.com)"

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