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Employee

P|6



The development of human capital is recognized as one of the key factors

Q: Do you think that the Human Capital in Sri Lanka is developed to take up the challenges in the present Labour Market and if not why?

Answer: The development of human capital is recognized as one of the key factors needed to sustain high economic growth in any country. This is particularly important for a country aiming at developing a knowledge based economy. In Sri Lanka we have a high literacy rate and school enrolment is also high when compared to most developing countries but the main factor we have understood is that the quality of human capital produced by the public education system is not in general kept with the Labour Market requirements. Although we have debated this issue over the past years its impotency was felt strongly in the recent past with the enhanced participation of the private sector in economic activities.

Q: Do you think that the Human Capital in Sri Lanka most of the children who sat for GCE A/L Exam to get the opportunity to enter into the Universities. Do you think that we have got a structured programme for them?

A: Nearly two hundred thousand Children usually sit for GCE A/L exam on yearly basis but 1/3 of the children will get the opportunity to enter into the Universities. The main problem we face is although we have technical and vocational training centers the awareness of these Organizations among the school children are very minimal and the publicity given is inadequate.

The awareness and the importance of these Organizations should educate among the children when they are at GCE advanced level, then the children who do not get the opportunity to enter into the Universities are well aware ahead in order to select their career path in the future.

Q: Do you think that the Human Capital in Sri Lanka

allows you to think that the present Education system is responsible for unemployment in the

Country and what sought of measures, we could initiate to overcome this issue?

A: As per the Annual report of 2009 the Government has invested approximately 100M in education even the Government has felt investment in education is necessary in order to produce the youth with required knowledge which will match the dynamic needs of the Labour market, therefore it is very much needed to see that this high investment bring the results to the country.

The present examination curriculum in the schools should change to competency based curriculum and also should promote English and IT education for children to acquire skills for life, especially in the rural sector. Another factor is the resources among the children across the country has not been equally distributed. Therefore the children in rural areas have been badly affected.

Overlooking the importance of technical and vocational



Ms. Amitha Samarasinghe

training is also partly responsible for the shortage of skilled manpower and unemployment among the educated youth.

We could address this issue with the participation of private sector in formulating and conducting development programmes to the youth. Also plans should be developed to supply the skilled workers depending on the labour demand of specific geographical

areas in the high education system. We should focus in proper ongoing system to upgrade the syllabus and skills of academic staff in these Institutions.

Q: Do you think that the Human Capital in Sri Lanka What are the sectors that we see an increase in Labour Market in today's context. How could we get the



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