

# World Class

is not just what we create...
It's engraved into
Who we are.



Linea Aqua, a joint venture between MAS Holdings, Speedo International (UK) & Brandot International (USA) is the region's first exclusive supplier of fashion and performance swimwear for renowned global brands including Calvin Klein, Speedo, Victoria's Secret, Lands' End and Marks & Spencer. We have envisioned and pushed our imagination beyond limits to innovate products that have redefined high-performance. Our portfolio of innovative swimwear holds true to our principals. It's all about creating world class products. It's also about being a world class organization.

Unconstrained by limits, we take pride in manufacturing high-performance and high-fashion with equal flair. Our team comprises of individuals who are multifaceted, flourish under pressure, flexible in the face of complexity and always looking for innovative ways to get things done.

Now, we dive into deeper waters, reaching beyond the horizon. With our expansion from Giridara, Hanwella to Gampaha district, we are looking for dynamic individuals to join our expanding team of exceptional professionals. We are looking for world class individuals who can add to our creative value. We are looking for you.

# Manager - Planning Department

You will be responsible for the production planning process taking into consideration production capacity & critical path management. Production status and capacity figures will be disseminated by you on a regular basis to the Management, whilst overseeing sub-contractor capacities to match the demand, ensuring optimum utilization of the plant.

#### Qualifications and Experience:

- Degree/Diploma in Business management/Administration with 5 years experience in a similar capacity
- GCE Advanced level with 8 years experience, with minimum 5 years experience in a similar capacity

# Assistant Manager - Human Resources

You would be required to ensure that the necessary initiatives are taken to attract & recruit required personnel for production and production support departments. Organize & coordinate employee relations to ensure that Linea Aqua sustains its team driven and results oriented culture. Responsible for compliance standards in line with customer & corporate requirements.

### Qualifications and Experience:

 Degree in HR / relevant Diploma with 4 years of relevant work experience with one year experience in a managerial or a Senior Executive capacity

# Planning Executive - Cutting Department

You would be required to plan the daily spreading & cutting, bundling & issuing, placement & pinning operations and coordinate with relevant departments in order to ensure a smooth cutting process.

# Qualifications and Experience:

- Degree / Diploma in clothing / Textile with minimum of 4 years work experience in a similar capacity.
   OR
- General Certificate in Education Advanced Level with minimum of 6 years work experience in a similar capacity.

# Human Resources Executives – (Business Partner)

You will be required to build & maintain a close relationship with the employees by utilizing & strengthening the network within to ensure the right culture is sustained. Responsible for relevant departments following all HR policies and activities in order to develop talent to meet business objectives working with HRD.

#### Qualifications and Experience:

- Degree/ Diploma in Human Resource Management / Business/ Industrial and minimum of 2 years work experience in similar capacity
- GCE Advanced level with minimum of 4 years experience in a similar capacity

#### Merchandisers

#### Product Development Merchandiser

You will be required to ensure that the functions of the product development process/cycle are carried out in accordance with the customer calendar through efficient coordination between the Customer, Suppliers, Product Development Centre and other relevant departments.

#### Production Merchandiser

You would be required to closely monitor the bulk production process up till the completion of an order through strategic coordination with internal and external parties.

#### Procurement Merchandiser

You would be required to check material requirements, raise purchase orders & negotiate / follow up with suppliers to ensure timely availability of raw materials to meet production requirements.

#### Qualifications and Experience:

- Degree / Diploma in Marketing or any other related field with minimum of 3 years work experience in a similar capacity.
- General Certificate in Education—Advanced Level with minimum of 5 years work experience with the ability to build and maintain favorable working relationships with customers & suppliers.
- SAP knowledge and hands on experience will be an added advantage.

# Fabric Technologist / Inspection Executive-Laboratory

You would be required to perform all chemical and physical test methods as per customer specifications, perform colour approvals and ensure colour continuity. You are also required to check and approve day to day test reports and solve day to day issues such as fabric rejection, colour issues and testing issues in fabric, trims and testing sections, monitor the laboratory part in the inspection tracking system in order to ensure the smooth inspection process.

#### Qualifications and Experience:

Degree / Diploma in Textile and clothing and minimum of 4 years work experience in a similar capacity.

# Executives – MOS (MAS Operating System)

MAS Operating System is the lean manufacturing processes implemented group-wide lean manufacturing initiative which has been implemented to improve the efficiency of the operations at Linea Aqua.

As an MOS Executive you would be required to work with the MOS core team to implement the planned organization wide projects for identified departments and business units. You will be responsible to ensure the plant is aligned to the lean principles by conducting process audits and driving the implementation of new lean initiatives with the involvement of employees whilst creating a problem solving culture. You would also be working with the Toyota Production System, KAIZEN & 6S Concepts.

# Qualifications and Experience;

- Degree or Diploma from a recognized Institute with minimum of 3-4 years of operational/front end experience and exposure with prior experience in handling projects.
- Prior experience of handling a team will be an added advantage.

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Send in your resume with a passport sized photograph and the names and contact details of two non-related referees before the 15th of November 2010 to: careers@lineaaqua.com. All positions are based at Linea Aqua, Hanwella.

We are an equal opportunity employer and welcome all qualifying candidates to join our team of MAS Professionals.





