

EMPLOYMENT TIMES

MAKING OPPORTUNITIES KNOCK ON YOUR DOOR

Sunday January 2, 2011

High-potential...

Contd. from Page 2

Gallup Q12 survey

1. Do I know what is expected of me at work?
2. Do I have the materials and equipment I need to do my work right?
3. At work, do I have the opportunity to do what I do best every day?
4. In the last seven days, have I received recognition or praise for doing good work?
5. Does my supervisor, or someone at work, seem to care about me as a person?
6. Is there someone at work who encourages my development?
7. At work, do my opinions seem to count?
8. Does the mission or purpose of my company make me feel my job is important?
9. Are my co-workers committed to doing quality work?
10. Do I have a best friend at work?
11. In the last six months, has someone at work talked to me about my progress?
12. This last year, have I had opportunities at work to learn and grow?

Rodd Wagner, a principal at Gallup, and James K. Harter, Ph.D., chief scientist at Gallup's international workplace management practice have written a book - 12: The

Elements of Great Managing by 12 based on Gallup research over the past decade. The book focuses on vivid portraits of real-life managers harnessing employee engagement in a variety of situations:

- saving a failing call center
- turning a hotel's finances around
- improving care at a hospital for sick kids
- building a better car, and
- maintaining a factory's production while battling power outages

12: The Elements of Great Managing by 12 also addresses an issue Wagner and Harter describe as "an element unto itself": why higher salaries don't always produce better work.

The book is a successor to the classic First, Break All the Rules. Besides a decade of Gallup data, the authors make use of the latest insights from brain-imaging studies, genetics, psychology, behavioral economics, and other scientific disciplines to reveal what drives good managers.

Foreman/Supervisor for Steel Fabrication Workshop

- With suitable experience
- Age no barrier
- Should be able to handle labour
- Read drawings, instruct shop floor personnel

Telephone: 0777727187 / 0772662223 for walk in interview - urgent

Engineering Innovators (Pvt) Ltd.
12, Matagoda, Hendala, Wattala.
Tel: 2930274

SALES OFFICERS WANTED URGENTLY

With experience selling Domestic/Industrial, Consumer/Hardware products
To sell Solar Hot Water Units/Trailers etc.
Telephone: 0777727187 or 0772662200 for walk in interview

Eco Endeavours (Pvt) Ltd / Engineering Innovators (Pvt) Ltd.
12, Matagoda, Hendala, Wattala.
Tel: 2930274

VACANCIES

With our continued effort of expand and development we invite applications for the following posts

Receptionist/Telephone Operator (Female)
Ideal candidate should be dynamic energetic female with pleasing personality and proficiency of english will be an added qualification, computer literacy is essential age between 19 - 28 years

Lecturers/Instructors (Male/Female)
(Kids Computing/Graphics/CAD/Web/Programming/Hardware and Networking)
Good educational background & Experience in Teaching will be distinct advantage (Full Time/Visiting Basis)

Marketing Assistant (Male/Female)
Should be able to involve with marketing campaign & office assistant works, having valid riding Licence is add advantage

Salary negotiable for the right candidate, Apply within 10 days

Director
SCHOOL OF HUMAN RESOURCES DEVELOPMENT IN INFORMATION AND COMPUTER TECHNOLOGY
139/1,1/2, Kandy Road, Kiribathgoda. E-Mail: vacavcioc@gmail.com

VACANCIES For IT Lectures / Instructors

- Microsoft Office
- Graphic Designing
- Programming
- Multimedia
- Hardware Engineering
- Computerized Accounting
- Web Designing / Development

Forward your CV to skylineiibt@gmail.com
Walk in interviews from Mon to Sat (10.00 am to 1.00 pm)

SKY LINE INSTITUTE
Tel : 011 4575043, 011 5747130
498, Galle Road, Colombo 6.

RESTAURANT VACANCIES

Captains

- Working experience in a Star Class Hotel, in a leading Restaurant or in a similar capacity.
- Age between 25 to 40 years.

Trainee Captains

- Age between 25 to 35 years.

Ability to speak in English is vital for the above posts.

WALK-IN INTERVIEWS

Monday to Friday between 10.00 am to 3.00 pm

32, Walukarama Road, Colombo 03. Tel : 0757668882



ICC Cricket World Cup Sri Lanka 2011

Catch the opportunity!

VOLUNTEERS WANTED

The world is coming to Sri Lanka. Catch this opportunity and do your part to help us showcase our nation's pride.

Are you a dedicated individual above 18 years, willing to put your hand up to help us as a co-host of the most prestigious sporting event to come to Sri Lanka? Then, look no further!

Volunteers needed from Colombo to work during the ICC Cricket World Cup in February and March 2011.

Walk-in interviews - Colombo

on going until 12th January 2011

Sri Lanka Cricket
35, Maitland Place, Colombo 07.
Time: 9am to 6pm

Colombo - Kandy - Hambantota

Visit the CWC volunteers zone on www.srilankacricket.lk and apply online.

Apply online now and become eligible to attend the final selection interview during this period.

For inquiries:
volunteers@worldcup2011.lk

- All candidates must bring along a CV, copy of their National Identity card and a passport size colour photograph.
- Applications will close by 12th January 2011.
- All applications will be considered on a first come first served basis.

COMMERCIAL PARTNERS



Immediate Vacancies



Chairman of Cocoon Resort & Villas (a BOI Project) invites 02 Male and 02 Female individuals to join the dynamic Sales and Marketing team of the newest, ultimate luxurious Resort and Villas situated in Kaikawala, Induruwa.

The ideal candidates should be between 25-35 years of age with 5 years experience in a Five Star Hotel in a similar capacity, dynamic persons with a high level of initiative and self motivation and possess an excellent command of English and basic proficiency in computer applications.

An attractive remuneration with excellent benefits and a unique lifetime opportunity to enhance your career is on offer.

The interview will be conducted by the Chairman.

Apply with a recent photograph and copies of certificates pertaining to academic/professional qualifications and work experience together with the names and addresses of two non-related referees to the below mentioned address on or before 10th January, 2011, mentioning the position applied for.

Chief Executive Officer,
Sumanagiri Lanka Ltd.
No. 689, Gen. Larry Wijeratne Mawatha,
Akuregoda Road,
Pelawatte, Battaramulla.



We at Durdans have been in the business of caring for over 7 decades now. Our caring encompasses the best in medical care, round the clock, everyday of the year. This differentiates us from the rest.

Our team of professionals, always set standards. It is considered prestigious to be a part of our team.

The learning at Durdans is virtual, comprehensive and hands on. Therefore it is in a class of its own. Only the best have the privilege to be a part of this team, and the others envy them.

We are looking for competent Medical Officers to join us on permanent basis.

MEDICAL OFFICERS

(1) General Wards

- MBBS with Sri Lanka Medical Council full registration
- Post Intern experience in Anaesthesia/Critical Care/ Cardiology will be considered as an advantage

(2) Cardiac Surgical Intensive Care Unit (CSICU)

- MBBS with Sri Lanka Medical Council full registration
- Post Intern experience in managing post CABG patients in an intensive care environment

If you possess the above qualifications, we invite you to send your CV, indicating a telephone number and the contact details of two non-related referees, to the following address. Please mark the post applied for on the top left corner of the envelope.



Durdans Hospital
It's all about caring

Human Resources Department
Durdans Hospital
3, Alfred Place, Colombo 3.
E-mail: hr@durdans.com