



AUSTASIA INTERNATIONAL SPORTS & LEISURE COMPLEX

Austasia, the first private sector International Sports & Leisure complex in Sri Lanka, which has introduced many new sports and changed versions of sports to suit the requirement of the youth and the society and in-keeping with the world trend, have progressed to serve the sports men and women in the country and the region and to build up a very exclusive society around a unique sports and leisure club. Austasia, has grown from an indoor cricket stadium to a life style builder for the members & especially for the youth in the country and now extends to the Asian region with more than 20 sports, leisure, entertainment, food & beverage & academic facilities for the whole family – all facilitated under one roof. The opportunity Austasia has taken is to lead the growth & established, rather than be lead by it. This is your lifetime opportunity to join our well experienced, dynamic team.

Marketing Executives	- Male / Female
Customer Care Executives	- Male / Female
Event / Entertainment Coordinator	- Male / Female / Organizations with a proven track record in organizing/innovating result oriented events
Trainee Gym/Fitness Officer	- Female/Male
Yoga Instructor	- Male / Female - (Part time / Freelancer also considered) with a sound knowledge and a proven track record
Netball / Soccer / Table Tennis Coaches	- (Part time / Freelancer also considered) with a proven track record
Elocution, Speech & Drama Teacher	- (Part time / Freelancer also considered) with a proven track record
Montessori Head Teacher & Asst Teachers	- English Medium
Animator	- Female (Part time/Freelancer also considered) with special skills to conduct activities for Kids

Ceylon Indoor Cricket Association

**Head of Marketing / Asst. Manager Administration
Indoor Cricket Coach / Secretary (Female)**

Please send your CV, with the post applied for marked on the top left hand corner of the envelope to;
**Manager Administration, Austasia Group,
290U off Panniptyya Road, Thalawathugoda.
E-mail: admin@austasiasports.com**

CesB



VACANCY

Program Officer Justice for Communities

**Duty Station: Batticaloa
Duration of Assignment: One Year**

The Law & Society Trust (LST), and Arbeiter-Samariter-Bund Deutschland (ASB), a German NGO with field offices in the East, North and the South of the country are collaborating with other partners to improve community organisations' ability to work effectively on securing their rights and networking with national and international groups.

LST is seeking an experienced and motivated candidate who will be based in Batticaloa but be responsible for implementing the program in the 5 districts where ASB works (Batticaloa, Ampara, Hambantota, Matara & Galle). The selected candidate will:

- Be committed to the promotion of citizens' rights & social justice
- Organise and conduct training programmes on rights and justice issues
- Have excellent written and spoken English and Tamil skills
- Understand relevant domestic and international law and protection mechanisms
- Be able to draft reports based on research, field visits, interviews
- Link work done in ASB's Peace and Justice programme to advocacy and support resources in Colombo.
- Undertake travel to Colombo periodically

Please apply before 31 January 2011 by sending your CV and cover letter to

Email: Istadmin@sltnet.lk

OR

**Law & Society Trust,
No 3, Kynsey Terrace, Colombo 8**

LEBZ

Ceylinco Insurance - the market leader in the insurance industry and Asia's most innovative insurance company is looking out for dynamic individuals in the field of sales to join their elite team of professionals.

Marketing Executives for the City Office in Colombo

The ideal candidate:

- Would be below 30 years of age and possess a sound educational background.
- Should be fluent in both Sinhala and English.
- Should be a self-motivated individual, with dynamism and determination to succeed in a competitive environment.

The chosen candidate:

- Can look forward to excellent career prospects along with an attractive remuneration package following extensive training to enhance the potential of the individual.
- Will receive incentives linked to performance while a company maintained car/motorcycle will be offered depending on the applicant's experience.
- Would be entitled to annual bonuses, medical insurance and a host of other benefits.

Interested applicants should send in a detailed CV with contact details of two non-related referees and the post applied for written on the top left-hand corner of the envelope, to reach the below mentioned, within seven days of this advertisement.



Ceylinco Insurance

The Director,
"Ceylinco House",
4th Floor, 69, Janadhipathi Mawatha, Colombo 1.
www.ceylinco-insurance.com

PHOENIX 08PM 194007

Team up with Union Bank

www.unionb.com



VACANCIES

Union Bank of Colombo Ltd is in its 15th year of Banking Operations in Sri Lanka. The bank has embarked on a new strategic plan which focuses on a rapid process of development activities which will create greater opportunities for customers to enjoy innovative and customized banking and financial solutions. The bank with fresh capital infusion is also in the process of growing its branch network across the country. We have already a network of 21 branches with new branches in Jaffna, Chunnakam, Vavuniya, Mannar, Wennappuwa, Atchuvely and Wattala. We are in the process of expanding the network in varied geographical locations across the country.

We require dynamic and highly result oriented individuals for the following positions.

HEAD OF HUMAN RESOURCES

Requirements

Candidates must possess a Degree in Human Resource Management from a recognized university or the Professional Qualification in Human Resource Management (PQHRM) from the Institute of Personnel Management, Sri Lanka or hold an equivalent qualification with minimum of 10 years hands on experience in Human Resource Management within a recognized organization with excellent leadership skills, communication skills and inter personal relations.

This challenging role requires candidate to have the knowledge of strategically driving the Human Resource Management function with specific focus on developing policy and strategy in an expanding organization. The successful candidate will be required to integrate with the organization and align human resource strategy with business while creating a positive culture of performance across the organization.

- Age Limit : Below 50 years

MANAGER – HUMAN RESOURCES

Requirements

Candidates must have a professional qualification in Human Resources such as the Professional Qualification in Human Resource Management (PQHRM) from the Institute of Personnel Management, Sri Lanka or the National Diploma in Human Resource Management from the Institute of Personnel Management, Sri Lanka or an equivalent qualification together with more than five years experience in the field of Human Resource Management covering the key result areas.

The successful candidate must have good communication skills, excellent inter personal relations, be dynamic and have the capacity for the further development.

- Age Limit : 40 - 45 years

MANAGER – TRAINING

Requirements

Candidates must possess a Degree in Human Resource Management from a recognized university or the Professional Qualification in Human

Resource Management (PQHRM) of the Institute of Personnel Management Sri Lanka or hold an equivalent qualification with more than 5 years hands on experience in the area of training & development with knowledge in developing training needs analysis, preparing training plans and effectively implementing training programs within an organization for the accelerated development of staff. Candidates must have excellent communication and inter personal skills. The successful candidate will help to build a positive work culture while developing a learning organization.

- Age Limit : Below 50 years

MANAGER – COMPLIANCE

Requirements

Candidates must have a qualification in banking and finance together with overall banking experience for at least five years in an Executive capacity. They must have a high degree of knowledge in statutory requirements which need to be complied by Bank's together with knowledge in legal aspects of compliance as well as the areas of audit and risk management. The job holder must be able to co-ordinate with the relevant departments and the overall bank network on compliance matters and represent the bank at appropriate forums where such matters are the subject of discussion.

The successful candidate would have a proven track record, be dynamic and result oriented.

- Age Limit : 40 - 45 years

DEPUTY HEAD OF AUDIT

Requirements

Candidates must preferably be Chartered Accountants with overall experience in audit work, having served in an Executive capacity at senior level for at least 5 years shouldering the responsibilities pertaining to overall audit functions of a reputed organization.

Knowledge should cover areas such as internal checks and controls, spot audits, annual audits of organizational network, investigative audits as well as a familiarization in computer audits. Previous experience in banking / financial institutions would be an added advantage.

- Age Limit : 40 - 45 years

HEAD OF FACTORING

Requirements

Applicants should have a professional qualification in banking or a degree in Finance or Business Management.

The Head of Factoring must possess overall knowledge of factoring operations, credit appraisal skills, IT competency in the area of factoring, client contact ability together with marketing skills and an overall ability to setup factoring operations within the bank. It is important that he/she should have held a Senior Managerial position in this field for more than three years.

- Age Limit : Below 50 years

EXECUTIVES - FACTORING

Requirements

Applicants must have a professional qualification in banking with experience in factoring operations, credit appraisal, marketing with the ability to deliver results competently.

A good knowledge of IT is also essential. Experience should cover at least 5 years in the relevant field.

- Age Limit : Below 45 years

MANAGER – MICRO FINANCE

Requirements

Candidates must have at least 7 years or more experience in a bank or Financial Institution covering the area of micro lending with relevant field experience. Knowledge in introducing and driving a micro finance model and enhancing the scope of micro financing is essential.

Candidates must preferably be qualified in banking and finance. Must have a pleasing personality with enthusiasm and drive for exceptional results.

- Age Limit : Below 45 years

MANAGER - SMALL & MEDIUM LENDING

Requirements

Candidates must be professionally qualified in banking or finance with at least 7 years or more experience in a banking environment covering the areas of credit with particular reference to small & medium lending knowledge of credit evaluation, disbursement and post disbursement follow-up is essential.

Candidates must have exceptional drive, initiative and dynamism to take small & medium lending portfolio to exceptional levels so as to add value to the bank.

- Age Limit : Below 45 years

Rewards

An attractive remuneration package with perquisites as well as staff loans at concessionary interest rates are available for these positions depending on qualifications, experience & overall knowledge and skills in the respective areas.

Applications must be forwarded with names of two non-related referees within 7 days of this advertisement to reach the following address. The post applied for must be marked at the top left hand corner of the envelope;

Vice President,
Human Resources, Admin & Business Support,
Union Bank of Colombo Ltd, 15A, Alfred Place, Colombo 03.
Email :- jobs@unionb.com