

Creating a Strategic Vision

Do you make These 3 Mistakes Most Organizations Unknowingly do

Have you seen the effects of success blindness?

It is a condition where success can be your greatest impediment

to growth and prosperity in the future. Success hides many ills. It masks fundamental weaknesses in the business. And can lead to poor decisions - decisions that could end up fatal to your business. We've all heard the adage - they're

throwing money at the problem. Well, today money is scarce for many. And simply stated many businesses literally can no longer afford to throw money at the problem to fix it.

We need a better approach, and

it starts with creating a sound strategic vision as we work our way out of this recession. While your leadership team works on creating a *new* strategic vision, be careful to avoid these 3 mistakes that most organizations

unknowingly make...

3 Top Mistakes Business Leaders Make While Creating Their New Strategic Vision and Direction

1. Failing to look at the organization's current strategic vision for

relevance and how the market has changed. Before you even start thinking about creating a new vision for your organization, you need to think about these two things...

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VACANCY

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- Operations Manager
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Inquires : tthilagaraj@yahoo.co.uk
Tel: 0777696443

BRANCH MANAGER

Educational centre in Kollupitiya.

The ideal candidate should be less than 30 years of age, possess past experiences in educational organizations & have a pleasing personality with excellent spoken English skills. Salary minimum Rs. 25000/- with comprehensive health package + attractive commission structure.

NOTE: Job profile will require working on weekends

Apply with full CV, passport size color photo & two non-related referees.

For more information: 0773104 240 / 0772 612 022

UN CONSORTIUM

111-1/2, Maya Avenue, Kirulapone.
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School leavers are also invited to send in their CV's for suitable placements in leading institutions to kick-start your career.

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Please send in your CV's mentioning the job applied for with 02 non-related referees to reach us within 14 days of this advertisement to:



No. 25/11 A, Alwis Road, Mt. Lavinia.
Job Hotline : 0777-575546, 072-6703110.
Tel : 0117208588. E-mail : jobs4u.lk@gmail.com

VACANCIES IN THE TRAVEL TRADE

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- Ability to handle the entire inbound tour operation
- 03 Years Experience in the position
- Computer literacy
- Business development skills
- Proficiency in foreign languages will be an additional qualification

Tour Executive

- Excellent command of written & spoken English
- Computer Literacy
- Ability to handle the pressure
- Minimum one year work experience

Apply with names of 02 non related referees along with relevant documents within ten days and send in your resume to



General Manager
J.F.Tours & Travels (Cey) Ltd
58, Havelock Road,
Colombo 05.
E-mail: inquiriesjft@sltnet.lk
www.jftours.com

Assistant Accountant

Well established car renting company located in Colombo, is, looking to recruit a dynamic self - motivated candidate with a high level of commitment, as an (Assistant Accountant) Candidate should be.

- ICASL intermediate or equilent qualifications
- Fluent in written and spoken English
- Having a minimum of 2 years work experience in a similar capacity

(If interested, please forward detailed curriculum vita. Including the names and contact details, of two non - related referees to reach us within 7 days of this advertisement)

The Director

Esjay Management Search (Pvt) Limited
No.-30-2/1, Gall Road, Colombo 06.
E-mail: emsrecruit@sjmsassociates.com

Marketing Executive

(female between 25 - 35 years)

Well established car renting company located in Colombo, is, looking to recruit a dynamic self - motivated candidate with a high level of commitment, as an (Marketing Executive) Candidate should be.

- ICASL intermediate or equilent qualifications
- Fluent in written and spoken English
- ability to promote a new business work as a team member
- A valid driving license would be an added advantage

(If interested, please forward detailed curriculum vita. Including the names and contact details, of two non - related referees to reach us within 7 days of this advertisement)

(Salary + commissions + mobile + transport provided)

Forward CV Apply

Director Operations,
I.M.S. (Pvt) Ltd.

177..A. De Mel Mawatha, Colombo 03,
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Have you got what it takes?

Head of Internal Audit - MAS Holdings (Pvt) Ltd.

Key Duties / Responsibilities.

- ◆ Evaluate internal control systems and recommend improvements and enhancements to ensure that assets are adequately safeguarded against loss and misappropriation and that administrative and financial records are accurate and reliable.
- ◆ Contribute to minimize the adverse impact of unforeseen events (including changes in economic and business environment) to the group by way of early warning, risk analysis and contingency planning and make appropriate recommendations. Periodically monitor the management of risks and report on any actions taken.
- ◆ Develop comprehensive risk assessment and risk based audit plan for the year ahead and develop audit programs for the each area under review. Conduct financial, operational and compliance audits and ensure that regulations, rules, policies and agreements are adhered to.
- ◆ Present audit reports in a clear, concise and timely manner including implementable recommendations which have been discussed with and agreed to by the respective parties to the Board. Assess the reliability and accuracy of financial and operational information provided to Management on which decision and/or policy formulation are based.
- ◆ Follow up on the implementation of audit recommendations made by internal and external auditors and evaluate the responses and actions taken by management when necessary. Coordinate with External Auditors in order to achieve adequate and complete audit coverage.
- ◆ Provide advice on policy and procedure documents prepared by management as required.
- ◆ Perform other related duties as required, including carrying out management audits, special studies, investigations and inspections.

Submit your application with a digital photograph and the names and contact details of two non-related referees within 10 days of this application to GroupHR@masholdings.com

Qualifications & Experience Required:

Education

- ◆ Be a qualified accountant with a membership in recognized accountancy body ACA, ACCA, ACMA. An MBA or other business management degree will be a distinct advantage.

Experience

- ◆ At least 3 years managerial level experience in a reputed audit firm (preferably with the exposure to audits of Apparel Industry). Prior working experience in Apparel Industry would be an added advantage.
- ◆ Hands on experience in SAP and exposure to Sarbanes Oxley complied environment.

Competencies

- ◆ Strong management and technical leadership skills. Excellent organizational skills and an ability to focus on results.
- ◆ A flexible, proactive approach to work with a high degree of self motivation. Excellent communication skills, both orally and in writing, including preparation of reports.
- ◆ Highly developed judgment and interpersonal skills to deal with people on difficult and sensitive areas. Ability to identify key audit issues, present sensitive and difficult audit findings and recommendations to the board of directors on timely and accurate manner.

We are an equal opportunity employer and welcome all qualifying candidates to join our team of MAS Professionals.