



A household name in over 90 countries

**Dilmah**  
THE SINGLE ORIGIN TEA  
100% PURE CEYLON

Flagship of fine Ceylon tea

The MJF Group is a vertically integrated business in the tea industry with growing, manufacturing, branding & marketing of tea as its focus. The Group's investments cover every aspect of the industry, making it a major international player. The Group markets its teas under the Dilmah Brand. We now wish to recruit high calibre individuals to join Sri Lanka's leading international brand as:

**COMMUNICATIONS EXECUTIVE**

This position at our Brand Marketing Unit requires applicants to have excellent English writing and communication skills. The job entails creative and business writing for both traditional and new media. A candidate with grounding in English Literature would be most suitable. A working knowledge of blogging tools (Wordpress) and familiarity with blogging, facebook and twitter are pre-requisites. The selected candidate would also be required to handle communications with an emphasis on managing online development and contributing to web writing, blogging and updating of our websites.

**DESIGN EXECUTIVE**

This position at our Brand Marketing Unit requires applicants to have a sound knowledge of Adobe CS4 Design suite including Adobe Illustrator, In Design, Photoshop and experience in producing final artworks for print. The selected candidate should have the ability to work independently on concepts and see it through to the final artwork/printer release stage. Previous work experience in this area together with creative ability and the capability in managing tight deadlines are essential for this position.

Please email your detailed CV to [hrd@dilmahtea.com](mailto:hrd@dilmahtea.com). The closing date for applications is **30th April 2011**.

**Head of Human Resources, MJF Holdings Ltd.** 111 Negombo Road, Peliyagoda, Sri Lanka  
*While we value every application, for practical reasons we can only communicate with short-listed applicants.*



**TO GET THE BEST RESPONSE TO YOUR VACANCY ADS**



**BRANCH MANAGER  
TRINCOMALEE**

Central Finance is a leading financial institution with an island-wide network of branches. The Company is seeking to recruit a dynamic and commercially astute individual with a proven track record to head its proposed branch in **Trincomalee**.

This position would ideally suit an individual with sound educational background and a minimum of 5 years experience in credit & recoveries in the financial sector. Applications from recently retired bankers will also be considered.

The successful candidate will assume total responsibility for all branch operations and he will be required to identify and develop clients for the portfolio of financial services offered by the Company.

Exposure to working in a computerized environment, strong communication and interpersonal skills are essential attributes. Proficiency in all three languages will be an added advantage.

An attractive remuneration package, including a company maintained vehicle will be on offer to the selected candidate.

Please e-mail your application with contact telephone numbers and names of two non-related referees to [hrd@cf.lk](mailto:hrd@cf.lk) or forward within 7 days to:



**General Manager (HR&D)**  
Central Finance Company PLC.  
270, Vauxhall Street, Colombo 2.

**Take on The World**

Miami Exports is the flagship company of BAM Holdings, which is an integrated solutions provider in the apparel industry and a Sri Lankan conglomerate with diverse business interests. Miami Exports specialises in the manufacture and export of children's wear, servicing global brands through its island-wide production network. We satisfy the different needs of our customers through our SBUs which leverage our strengths to add value to the end product.

Innovation, effectiveness and efficiency, timely decision-making and, above all, being proactive towards industry/market trends have been our competitive edge. We seek to attract the best professional talent to our teams to enhance our performance and achievements.

**MANUFACTURING/OPERATIONS DIRECTOR**

Reporting to the Board, the main purpose of this role will be to improve the operational excellence of our manufacturing facilities at various locations. This is a key leadership position requiring you to be based in the southern region of the country and to develop a capability agenda, including building technical training programmes and developing manufacturing technical resources.

The successful candidate should be below 45 years of age and will be expected to optimise apparel manufacturing operations through plant performance audits, leading productivity projects, equipment modifications and upgrades, and various other project management initiatives. You will have full accountability for cluster performance with clear bottom-line responsibility. A critical part of this role will involve working with internal and external stakeholders throughout the process, as well as actively participating in day-to-day cluster operations.

**The Successful Applicant**

We are looking for a qualified engineer or accountant who has significant front line operational and management experience in manufacturing. In order to be successful, you should have hands-on experience in the areas of process development and plant optimisation. Regarded as a go-getter and highly respected by your peers for your technical knowledge and leadership style, you should be a natural troubleshooter who

enjoys identifying and solving problems within the manufacturing process. As a results-oriented leader, you should be capable of using KPIs to drive company-wide performance. Exposure to developing technical training materials and working with people from diverse cultural and professional backgrounds will be highly advantageous. Finally, you should be an excellent communicator with fluency in English and demonstrated success in influencing all levels of a corporate organisation.

**What's On Offer**

We are willing to offer an excellent remuneration package which would include incentives that exceed current market rates.

Please send your application within 07 days of publication of this advertisement addressed to the following address:

Director HR  
BAM Holdings Limited  
No.52, Sir Marcus Fernando Mawatha  
Colombo 7.  
e mail : [info@bamholdings.com](mailto:info@bamholdings.com)

Partnered by Global brands Powered by the Right People



Children our future –  
Mother earth our sustenance  
– creativity our strength

**Miami Exports (Pvt) Ltd.**  
[www.bamholdings.com](http://www.bamholdings.com)