



LANKA ELECTRICITY COMPANY (PRIVATE) LIMITED

POST OF TECHNICAL OFFICER (ELECTRICAL/CIVIL) & CIVIL SITE SUPERVISORS

Applications are invited from suitably qualified individuals for Posts of Technical Officer (Electrical/Civil) and Civil Site Supervisor for the Project Implementation Unit (PIU) of LANKA ELECTRICITY COMPANY (PRIVATE) LIMITED.

Project Implementation Unit (PIU) is engaged in the construction of 05 (Five) Primary Substations for the Company.

Selected candidates will be appointed on a Fixed Term contract for a period of one year and extendable up to two years on performance basis.

1. TECHNICAL OFFICERS

Qualifications:	G.C.E. (Ordinary Level) including passes in English and Mathematics AND any one of the following courses:- a. National Diploma in Technology (Electrical Power/Civil) b. Higher National Diploma in Engineering (Electrical/Civil) c. National Diploma in Engineering Science (Electrical/Civil Engineering) d. Diploma in Technology (Electrical/Civil Engineering) - Open University of Sri Lanka e. City & Guilds Advanced Diploma in Electrical /Civil Engineering Computer literacy and working knowledge in English will be definite advantage.
Experience:	Minimum 02 years of post-qualifying experience

2. CIVIL SITE SUPERVISORS

Qualifications:	National Certificate of Technology - Civil or any other equivalent qualifications
Experience:	Preferably One year experience in building construction. Experience in Power substation construction will be an added qualification.

Age limit for both positions would be 45 years.

Salary negotiable.

Please forward your application with complete bio-data and contact details of two non-related referees to reach the undersigned to the address given below on or before 11th July, 2011. Selection will be based on an interview and/or written test.

HEAD OF HUMAN RESOURCES

Lanka Electricity Company (Private) Limited
E.H. Cooray Building, 411, Galle Road, Colombo-03.
Telephone 011 237 1600, Fax 011 237 1671

Work for work's sake is not a life

WHENEVER I go to the fridge and open the door I've usually forgotten why I went there in the first place. I know I want to extract something from it but have no idea what. I'm 52. And Kevin Rudd wants me and a few million other Australians of my generation to work until we are 67. God help us.

I'm relatively fit, I don't dribble and I scrub up all right in a suit, but my days are punctuated by involuntary groans whenever I rise from my chair or sink into the settee. Where did they come from? I don't know. I hadn't expected this to happen.

And I didn't expect my body to start wearing out. The accumulation of years of sporting injuries, tumbling off ladders while doing up the house, falling up the stairs after Friday night drinks with workmates, and the dull coccyx ache from decades of being welded to an office swivel chair have taken their toll.

What state will I be in 15 years? What's the PM going to do? Dispatch the district nurse to the home of every vague-minded, bone-sore sexagenarian to administer a few non-rebutable lines of coke to inject some much needed giddy-up before we all hobble off to work of a morning?

And I've been lucky. I've mostly worked in office jobs where the physical toll is not too great, the mental burden manageable and the work enjoyable, even fulfilling. But I come from a family of coal miners, dockworkers, labourers and factory fodder, people who aged before their time, who got injured or killed in workplace accidents, or crawled home at night after another bout of overtime never wanting to make another plastic widget in their lives.

This is not to say that working in a flour mill as my grandfather did is not satisfying at some point, but in the end it did his head and his lungs in, and it became work for work's sake, work to make ends meet.

Times may have moved on - better



working conditions, for example - but there are still many people who want the daily grind to end sooner than later and not just those whose have rotten jobs - and let's face it, there are some really rotten jobs out there.

(I worked in an abattoir for a while and, curiously enough, I quite enjoyed it. But I knew it was only temporary, especially after I watched a slaughterman being stretched out of the works after being fatally gored by a disgruntled bovine. The cow's time there proved to be temporary as well, although its early retirement was expected.)

The Federal Government's proposals to lift the formal retirement age and make people work longer before they can get access to a government pension has a whiffy arrogance about it that assumes everyone can, or wants to, work until they don't know what a refrigerator is, never mind what's in it; that everyone wants keep slogging away because they've got an HR department that hasn't downsized them yet; that they are happy to continue hacking at the coalface because they haven't yet lost heart or been defeated by hard labour, office politics or thwarted ambition.

And what jobs will we do until we're 67, waiting for the Government to grant a pension? How many 60-odd-year-olds are doing responsible, satisfying work

in your office or factory?

And where is the meaningful work for the silver-haired and dodgy-kneed? Is there any such work here?

And so many local firms are outsourcing jobs that people may have to be offloaded to Manila or Mumbai. They could ring up people in the middle of their dinner and ask them irritating questions about their electricity provider. Even so, all the evidence suggests that domestic employers still prefer the (cheaper) exuberance of youth over the wisdom and experience of age.

People may be sustained by little pills for high blood pressure or cholesterol, kept upright by a foundry of metal pins in their shoulders, knees and hips, and rescued by heart bypasses and prostate cancer surgery done by a robot, but being kept alive does not necessarily equate with living longer.

The Government justifies its "live longer therefore work longer" plans by pointing to the demographic evidence that we are spending more time on this earth, and assumes this will continue.

But recently the medical community has been discussing the likelihood that for the next three or four decades at least our children will not live as long as their parents, as they suffer the effects of lifestyle-related health problems such as obesity, hypertension and heart disease. What will the Government do then? Lower the pension age?

There may come a point when, for some, their reservoir of energy and commitment runs dry, when they want to live a bit before it's too late. Life remains short and delaying people's access to the pension will only make it shorter.

Many folk give to the community by working and paying taxes for four decades or more. Surely, the time comes when the community should give them something back. The Age

Graham Reilly is an Age senior writer.

Sri Lanka Insurance Corporation Ltd. is the largest and strongest composite insurance service provider in Sri Lanka. With strong re-insurance arrangements, a highly experienced technical knowledge base and the widest network across the country, the company has over 49 years of experience in fulfilling insurance needs of Sri Lankans.



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SOFTWARE ENGINEER

Pre-requisites for this position are:

- A university degree in Computer Science/Information Technology/Information systems from a recognized university
- A minimum of 1 year's experience in Software Development and maintenance in a demanding work environment
- A sound technical understanding of software development and user requirements
- Experience in Oracle and IBM AS/400 will be advantageous
- Good communication skills
- Ability to work within a team
- Strong troubleshooting/problem assessment skills
- Should be below 30 years of age, as at 01 July 2011

An attractive remuneration package inclusive of annual bonuses, medical insurance and a host of other benefits will be on offer for the right candidate.

If you believe that you've got what it takes to support the company's vision of being the 'Trusted Insurer of the Nation', send in your CV to jobs@srilankainsurance.com with the names of two non-related referees to reach us within 7 working days of this advertisement.

Please note that the post applied for, should be stated on the top left corner of the envelope (post applied) or in the subject field of the e-mail.

Assistant General Manager - Human Resources

Sri Lanka Insurance Corporation Ltd.
21, Vauxhall Street
Colombo 02

Web : www.srilankainsurance.com



Our Client is a large Multinational Company and are seeking a well experienced, versatile and efficient individual with good communication and interpersonal skills for the below position.

Engineer - (Republic of Maldives)

- * A degree in Electrical/Mechanical Engineering, a MBA will be a distinct advantage;
- * Exposure in a technical plant in the materials sector is an added advantage;
- * Outstanding and result oriented with a high level of commitment, drive, capability, integrity and leadership capacity;
- * Planning, implementing, monitoring in a proactive management style to lead and motivate staff and work under pressure;
- * Ability to create strong working relationships among the technical staff in working toward the objectives and targets laid down in the production plan and providing strategic recommendation on technical improvements;
- * Exposure in administering international Health and Safety procedures.
- * Preferably age between 30 - 40 years;

The successful candidate will be provided with a competitive remuneration package (not less than the stipulated Bureau salaries), housing allowance, travel allowance, medical benefits, return airfare and other fringe benefits. This is a 2 year contract.

Applications together with detailed Curricula Vitae and Telephone/ E-mail contact details of two non-related referees, quoting the relevant Reference Number ES03/11328-4 and relevant position on both cover letter and envelope, or subject of the e-mail, should be forwarded to reach the address below within seven working days. This is a free recruitment.

KPMG Executive Search (Private) Limited,
32A, Sir Mohamed Macan Markar Mawatha, Colombo 03.
E-mail: esearch@kpmg.com
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