Our 123-year old history has been driven by total commitment to superlative service. The passion to serve keeps us as Sri Lanka's premier private sector commercial bank with a network of 240 Customer Centres. The international recognition we enjoy is comprised of The Asian Banker Magazine, which rated us as The Best Retail Bank in Sri Lanka in 2007, 2008, 2009 and 2010, and The Euromoney Magazine, which named us The Best Bank in Sri Lanka in 2009 and 2010. We won the Gold Award for Human Resource Management in 2010 for our professionalism that helps employees not only contribute towards our goals, but also achieve their own, faster. Overall, the rapid expansion on all fronts requires us to constantly strengthen every department with personnel who can maintain - and increase - the momentum.

# Qualifications:

GCE (O/L) with 5 Credit passes which must include a Distinction either in English or Mathematics obtained at one sitting. If either English or Mathematics is at Distinction level, the other must be at least at a Credit pass level. Accountancy may be considered as an alternate subject for Mathematics.

GCE (A/L) with passes in three subjects, of which one must be at a Credit pass level.

# Age : Between 18 and 23 years.

### **Additional Qualifications:**

- Basic knowledge in IT will be a distinct advantage.
- A flair for good interpersonal relations and customer service is vital.
- A good command of English, both written and spoken, is necessary.

#### Training:

- The period of training will be 2 years, during which an allowance will be paid.
- On completion of the training period, successful candidates will be considered for appointment as Banking Assistants, subject to availability of positions and will receive an attractive remuneration package.

If you are an energetic, young and smart school-leaver interested in a career in banking who meets the stipulated eligibility criteria, you are invited to apply.

All applications should be strictly routed through www.hnb.net selecting the option 'Careers'.

The closing date for applications is within 10 days of publication of this advertisement.

# FINANCIAL CONTROLLER



Hemas Holdings PLC is a leading public quoted conglomerate in Sri Lanka. It was ranked 5th amongst LMD's most respected businesses in Sri Lanka for 2011. Hemas Group operates in five key business sectors, FMCG, Healthcare, Leisure, Transportation & Power, where we have strong industry positions and capabilities.

An outstanding opportunity exists for a top quality individual to join us in the capacity of Financial Controller who will directly report to the CFO.

The Financial Controller has overall responsibility in financial reporting for Hemas Holdings Plc and Hemas Group. The role holder oversees the financial activities conducted in Hemas Holdings Plc and is responsible for coordinating and advising the Group companies with regard to Group policies, procedures, financial reporting and tax planning whilst facilitating financial administration of Group Services. In addition, he or she will be overseeing the Group Treasury and Financial Shared Services. We are looking for an experienced Finance Professional who has the discipline and competency to deliver and maintain a high standard of value addition to the Group in the above areas.

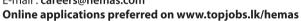
The candidates for the above position should be between 30 and 40 years of age and should be a qualified member of the Institute of Chartered Accountants of Sri Lanka. A Degree in Finance from a recognized university will be an added qualification. The ability and knowledge in Sri Lanka Accounting Standards, Taxation, and Companies Act is vital. He or she should also be up-to-date with the relevant laws and regulations applicable to listed companies.

He or she should possess 8 to 10 years of Accounting and/or Audit experience in a Commercial/Audit organization in senior management capacity. Strong analytical skills, effective communication, interpersonal skills along with the ability to work with managers of different disciplines are prerequisites for this position.

In addition to an excellent working environment, the candidate will receive an attractive remuneration package with other benefits. Please apply with your complete CV and contact details of two non-related referees within 10 days of this advertisement to:

**Director Group Human Resources** Hemas Holdings PLC. 75, Braybrooke Place, Colombo 02. E-mail : careers@hemas.com







SRI LANKA AIR FORCE - OFFICER VACANCIES GRADUATE TO THE ULTIMATE CAREER WHICH IS LIKE NO OTHER



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Applications are invited from suitable Male / Female Candidates to be Commissioned as Officers in the Technical Engineering,

# Electronics Engineering, Dental, Administrative Veterinary, Administrative Agriculture, Administrative Legal and Administrative Education Branches in the Regular / Volunteer Force of the Sri Lanka Air Force

# **PROFESSIONAL QUALIFICATIONS**

#### **TECHNICAL ENGINEERING BRANCH**

#### **Technical Engineering Officers - Male (Regular)**

Full time four (4) year BSc in Mechanical / Automobile Engineering from a recognized University or three (3) year full time National Diploma in Technology (NDT) in Mechanical Engineering from the University of Moratuwa or three and half (3 <sup>1</sup>/<sub>2</sub>) year full time Higher National Diploma in Mechanical Engineering (HNDE) from Sri Lanka Institute of Advanced Technological Education.

(Age not more than 30 years as at 31 January 2012)

#### **ELECTRONICS ENGINEERING BRANCH**

#### **Electronics Engineering Officers - Male ( Regular )**

\* Minimum of four (4) year BSc Engineering Degree in Electronics & Telecommunication Engineering or four (4) year BSc Degree in Physical Science (Major) with Electronics / Telecom as a main subject or three (3) year BSc Physical Science Degree with Electronics / Telecom as a main subject or three (3) year Diploma in Electronics / Telecom Engineering.

#### Network Administrator - Male / Female ( Regular)

\* Four (4) year BSc Engineering Degree in a computer related stream or three (3) year BSc Degree in a computer related stream or BSc Degree with Computer Science as a major subject or HND or NIBM Diploma or equivalent with sound knowledge and experience in Network Administration.

#### Software Developer - Male / Female ( Regular )

\* Four (4) year BSc Engineering Degree in a computer related stream or three (3) year BSc Degree in a computer related stream or BSc Degree with Computer Science as a major subject or HND or NIBM Diploma or equivalent with sound knowledge and experience in Software Development using ASP.NET and C#.NET.

#### Information /Cyber Security Specialist Male / Female ( Regular )

Four (4) year BSc Engineering Degree in a computer related strem or three (3) year BSc Degree in a computer related stream or BSc Degree with Computer Science as a major subject or HND or NIBM Diploma or equivalent with sound knowledge and experience in information / cyber security.

#### Web Designers - Male (Regular)

\* A four (4) year BSc in Computer Engineering / IT / Computer Science or A three (3) year BSc in Computer Engineering / IT / Computer Science or A three (3) year IT related Degree or BSc Degree with Computer Science as a subject or HND or NIBM Diploma or equivalent qualification with more than one (1) year experience in web designing related responsibilities.

\* Preference will be given to those with experience and knowledge on HTML / XHTML / HTML 5, CSS (Cascade Style Sheet), JavaScript, JQuery, flash action script, PHP, MySQL, ASP.NET, MSSOL

#### (Age not more than 30 years as at 31 January 2012)

#### Note :

\* All candidates except for Electronics Engineering Officers are required to sit for a written and a practical test.

\* All BSc qualifications should be from Universities recognized by the University Grants Commission of Sri Lanka.

#### **DENTAL BRANCH**

Note :

#### Dental Officers - Male / Female (Regular / Volunteer)

Flight Lieutenant : BDS or equivalent with full registration with the Sri Lanka Medical Council

(Age not more than 35 years as at 31 January 2012)

#### Dental Students - Male / Female (Regular)

Pilot Officer: Completed 2<sup>nd</sup> BDS and beginning of 3<sup>rd</sup> year

Flying Officer : Completed final BDS Part I and studying in the final

# (Agenot more than 30 years as at 31 January 2012)

Selected Dental Student candidates will be required to serve an obligatory period of 10 years from the date of Commis 1 to the rank of Flight Lieutenant.

Selected studer s will be released from the Sri Lanka Air Force Iso be commissioned in the until comp tion of BDS degree and full

anted for Post Graduate studies depending ortunitic on the exigencie rvice

\* Dental Students to submit a certificate from their respective Universities about their year of studies.

#### **ADMINISTRATIVE VETERINARY BRANCH**

#### Veterinary Officers - Male (Regular/Volunteer)

\* Bachelor of Veterinary Sciences from the University of Peradeniya or equivalent with Sri Lanka Veterinary Council registration.

(Age not more than 35 years as at 31 January 2012)

#### **ADMINISTRATIVE AGRICULTURE BRANCH**

#### Agriculture Officers - Male (Regular)

\* BSc in Agriculture or equivalent recognized by the University Grants Commission of Sri Lanka

(Age not more than 35 years as at 31 January 2012)

# ADMINISTRATIVE LEGAL BRANCH

<sup>Bod ------</sup>0880

#### Legal Officers - Male/Female (Regular/Volunteer)

\* Attorney-at-Law with a minimum of one (1) year experience.

(Age not more than 35 years as at 31 January 2012)

# **ADMINISTRATIVE EDUCATION BRANCH**

#### **English Language Instructors - Male (Regular/Volunteer)**

Three passes at GCE A/L Examination in any subjects with successfully completion of three (3) years Teacher Training course as an English Language Teacher at the "National College of Education" and one (1) year experience as an English Language Teacher after successful completion of the training course or

\* Three passes at GCE A/L Examination in the subjects with successful completion of two (2). Part Teacher Training Course as an English Language Teacher at the Government Teachers Training College of Education and three (3) years experience as an English Language Teacher after successful completion of the training course

\* A Degree BA BSc with English Language as a subject or a Degree B.Ed (Bachelor of Education) in English or a Degree BA/ BSc in English medium with one (1) year experience as a professional English Language Teacher in all categories or

-Bachelor Degree (BA/BSc) and Diploma in Education or Master Degree (MA/MSc) with English Language as a subject or Master Degree (MA / MSc) in English medium with one (1) year teaching experience as a professional English Language Teacher in all categories.

(Age not more than 35 years as at 31 January 2012)

#### **OTHER ENTRY REQUIREMENTS**

Nationality	;	Must	be	a	citizen	of	Sri	Lank

- Civil Status : Married / Unmarried
- Gender : Male / Female (As applicable)
  - : Male 5' 5" and above Female - 5' 4" and above
  - : Body Mass Index should according to the Physical Efficiency Test Standards of the Sri Lanka Air Force

BMI = Weight (Kg)  $Height^{2}(m)$ : Minimum 32" (Male)

Colour Vision Standard : CP2

Visual Acuity : Left eye 6/6 and right eye 6/6 (With or without spectacles)

### **PAY AND ALLOWANCES**

\* Approximate gross pay including service and other allowances applicable to a married Dental Officer in Grade II category is as follows.

Dental Officer	: Flight Lieutenant	- Rs. 62,000.00
Dental Student	: Pilot Officer	- Rs. 32,000.00
	: Flying Officer	- Rs. 35,000.00

\* Approximate gross pay including service and other allowances applicable to other branches Pilot Officer is Rs. 32,000/-, Flying Officer is Rs. 35,000/-, Flight Lieutenant is Rs. 38,000/- and Squadron Leader is 41,000/-. Food, accommodation, uniforms, transport and medical facilities are provided free. For married individuals, an allowance of approximately Rs. 14,500/- is paid in lieu of food and accommodation.

Any candidate who may have special qualifications may at the discretion of the Commander of the Air Force be considered, even though he / she may not have the requisite height, provided he / she possesses the requisite professional qualifications.

The selected candidates will be commissioned in the Regular or Volunteer Force of the Sri Lanka Air Force in the rank of Pilot Officer, Flying Officer, Flight Lieutenant or Squadron Leader in keeping with his / her qualifications and experience.

#### **SPECIMEN APPLICATION**

- \* Full name (As per National Identity Card)
- \* Branch applied
- \* Post applied
- \* Permanent address
- \* Nearest Police Station to permanent address
- \* Present postal address
- \* Date of birth

Date....

- \* Height
- \* Telephone number
- \* Professional qualifications
- \* Work experiences (Organization, duration & job description)
- \* Achievements in sports / extra curricular activities
- \* Details of previous service in the Armed Forces if any
- \* Other achievements of note

I hereby certify and declare that the details furnished above are true and correct to the best of my knowledge

#### Signature of Applicant

\* For further details see Government Gazette Number 1741of13 January 2012 and www.documents.gov.lk

\* The envelop should be marked "APPLICATION FOR COMMISSION IN THE ..... BRANCH" on the top left corner. Applications should be forwarded under registered cover to reach "CHIEF RECRUITING OFFICER, SRI LANKA AIR FORCE, EKALA, KOTUGODA" on or before 1200 noon on 23 January 2012.

Web site : http://www.airforce.lk

Height

Weight

Chest