

the SUNDAY TIMES Employment



An eye for detail, a vision for perfection

There's good, and then there's phenomenal. We are looking for phenomenal talent; visionaries that we can nurture, perfectionists who pay attention to detail, masters of their art. This is where you create the world you visualize, in your own terms.

Silueta, located at the Biyagama EPZ, is the largest design-to-delivery bra pad supplier in the South Asian region. Utilizing our state-of-the-art pad manufacturing technologies, we service globally renowned brands such as Victoria's Secret, Marks & Spencer, NIKE & LBI. We develop pioneering products that become market leaders for our customers. To increase our competitiveness, we are strengthening and expanding our printing capabilities. This state of the printing unit will incorporate the latest printing innovations and technologies. We are now on the lookout for talent that would spearhead this latest project.

Silueta is part of MAS Holdings, an innovation driven company providing design-to-delivery solutions for intimate apparel, swimwear, active-wear and performance sportswear. With a proud 25 year legacy in the industry, we are renowned for our progressive culture and entrepreneurship, an integrated supply chain gearing up our speed, agility and operational excellence.

Chief Operations Officer

Overall responsible for managing the expansion project from planning to inception, including construction design and layout of plant, planning on equipment / machinery and manpower requirements. Would be responsible for overall operations; providing leadership to achieve business objectives and proactive strategizing for business expansion.

Profile :

- » Thorough knowledge and understanding of printing technologies, together with insights into the latest trends, innovations and advances in the industry
- » Trained in implementing a lean business model and operating in a lean environment
- » Knowledge of all aspects of capacity planning
- » Operational knowledge on machinery requirements would be beneficial
- » Experience in managing an embellishment plant will be an added benefit
- » MBA or equivalent is required
- » Background in Textile Engineering/ Chemical Engineering/ Chemistry of Inks

The candidate should have proven leadership capabilities and experience in leading large multi-functional project teams. Should possess excellent decision making and problem solving ability, agility to meet evolving business needs, together with sound financial knowledge.

General Manager (Head of Technical)

Provide high level technical expertise to the plant during design and expansion as well as hands on technical leadership on operations. Must be able to develop and adapt the latest printing techniques and methods in the market and deliver as per customer requirements. Have a passion for innovation and constantly strive for novelty in the product offering.

Profile :

- » Understanding of latest printing technologies and capabilities available in the market
- » Posses a thorough understanding of the entire process from screen development to end product
- » Overall knowledge on technical operations and the ability to manage day to day technical problems at the plant
- » Ability to understand the capability of prints on garment form and its commercial viability
- » Background in Textile Engineering/ Chemical Engineering/ Chemistry of Inks
- » Knowledge in health & safety, compliance / risk management, and labour regulations and standards would be advantageous

The candidate should have proven leadership capabilities and experience in leading multi-functional project teams. Should be able to seamlessly align technical requirements with business needs and have the agility to perform in a changing environment. Should be passionate about quality and customer service; and possess excellent decision making & problem solving ability.

Submit your applications with a digital photograph with details of two non-related referees within 10 days of this advertisement and by email to: careers-silueta@masholdings.com. Alternatively, applications with position indicated on the envelope can be mailed to: Human Resources Manager, Silueta (Pvt) Ltd, Human Resource Department, Lot No 14, Zone (1) BEPZ, Walgama, Malwana.



We are an equal opportunity employer and welcome all qualifying candidates to join our team of MAS Professionals.

