



State Resources Management Corporation Ltd

[Established under the companies act No. 7 of 2007]



A GOLDEN OPPORTUNITY For you to contribute your services to the Nation.

State Resources Management Corporation Ltd, is the latest Public Enterprise established by the Govt. of Sri Lanka under the purview of the Ministry of State Resources and Enterprise Development for the purpose of restructuring the non-viable government entities in a way providing them better management services.

* The candidates should be team players, self motivated persons who could maintain complete professionalism on the given role & collectively responsible for the progress.

DGM (Head) - Finance/Restructuring/Corporate Planning

Job Requirement :

To establish and manage the finance & business restructuring unit of SRMC in order that all financial management processes and restructuring and corporate planning of State Owned Enterprises (SOEs) under the purview of SRMC with highest governance, professional standards and decisions, planning and reporting made with the benefit of clear and timely information and advice.

Job Profile :

- * Establishing and maintenance of SRMC finance unit.
- * Development of suitable financial system, procedures, policies and monitoring system for SRMC & SOEs & maintaining same.
- * Responsible for budgeting, forecasting and MIS reports.
- * Provide timely financial information (P & L, BS) to the management.
- * Responsible for corporate planning & restructuring of SOEs.
- * Making in-depth business analysis, evaluations & reporting system for SOEs.
- * Co-ordination with SOEs, statutory bodies and any other external organizations.
- * Lead the corporate planning & restructuring unit.
- * Totally responsible for SRMC finance and restructuring corporate planning unit.

Age: 30 to 45 Yrs.

Experience: Need to have over 10 years experience with at least 5 years experience in a senior management position. Past experience in corporate planning and/or working in a capital investment or research department in a stock brokering company would be ideal.

Qualification : CIMA — Full Qualification.
MBA would be certainly an added qualification
(Others with full professional qualifications in finance / accounts may also apply.)

Other:

- * Excellent organizing, planning, analytical and communication skills are essential for this role.
- * The candidate should have an ability to develop good working relationships, motivate, lead & inspire team members and should possess a high level of reliability professionalism & integrity.
- * Good knowledge in MS office essential.

Manager - Marketing & Business Development

Job Requirement :

To develop, guide & lead the marketing functions of SRMC & SOEs, and actively contribute to cover the marketing aspect of restructuring & corporate planning process of SOEs.

Job Profile :

- * Develop marketing plans for SRMC & SOEs.
- * Analyze existing marketing functions, market situations of SOEs.
- * Lead and guide the business re-positioning & re-branding of SOEs & its products & services.
- * Develop & maintain a high level of organizational image for SRMC through marketing communications.
- * Actively contribute & be a team member of corporate planning unit in order to cover the marketing and business development aspect of SOE restructuring.
- * Provide timely & accurate information to the management pertaining to marketing & market conditions of SOE business.
- * Totally responsible for the SRMC & SOE business development activities.

Age: 27 to 40 Yrs

Experience: Need to have minimum 6 - 8 years experience with at least 4 years experience in a senior management position in marketing & business development. Experience in branding & market positioning in a multinational company or in a leading advertising company would be more suitable.

Qualifications: CIM full qualification (MCIM).
MBA would certainly be an advantage.
(Others with any other professional marketing qualification or a recognized university degree with above experience, may also apply.)

Other:

- * Exposure & experience in brand/product/company development & repositioning would be a key strength to this position.
- * Good knowledge in MS office essential.
- * Should be able to make presentations.

Manager - Legal Service

Job Requirement :

To provide overall legal assistance and protect all interests of SRMC legally and attend to all legal matters of SOEs.

Job Profile :

- * To carryout the responsibilities entrusted by DGM legal.
- * Should work diligently to protect SRMC legally.
- * Prepare legal contracts.
- * To attend all legal issues pertaining to SRMC & SOEs.
- * To deal with statutory bodies.
- * Any other task entrusted by the management.
- * To assist in restructuring process.

Age: 30 to 40 Yrs.

Experience: 6 to 8 years experience as a lawyer in practice. Previous experience as a lawyer in a public or private sector would be more suitable.

Qualifications: Attorney-at-law. A degree in LLB would be an advantage.

Other:

- * Should be able to display managerial skills & build good working relationships with all stakeholders of the organization.
- * Excellent communication skills in English is essential for this position. Other professional qualifications in Management would be an advantage.

Manager - Special Projects and Assignments

Job Requirement :

To establish, develop & manage identified special projects of SRMC

Job Profile :

- * Responsible for developing project plans and implement them for identified projects.
- * Responsible for building maintenance, supervision of new constructions or renovations.
- * Contribute to restructuring & corporate planning process pertaining to property asset development & management.
- * Establishing and Maintaining a report and supervision system pertaining to property assets of SOEs and supervision of same.
- * Attend to all property matters of SOEs.

Age: 35 to 50 yrs

Experience: Minimum 8 years experience in project Management and/or construction which should be in a senior management position.

Qualifications: B.Sc civil engineering or NDT civil engineering with over 15 years experience in the field of project planning & construction.

Other:

- * Should be a self-motivated person with management skills, Should be able to work independently.
- * Should be able to work on a computerized environment.

Manager - HR & Administration

Job Requirement :

To establish & manage the HR & Administration department of SRMC and contribute to the corporate planning process of SOEs to cover the HR functions.

Job Profile :

- * Develop & manage the HR & Admin unit of SRMC.
- * Establish & maintain good HR practices & policies for SRMC.
- * Maintenance of all personal files and provide proper & timely information to the management.
- * Contribute to the restructuring and corporate planning process in human resources development.
- * Handling all administration work of SRMC including transport/motor vehicles/security/janitorial/purchasing etc.
- * Attend to all HR matters of SOEs.
- * Other duties that may be assigned time to time by the management.

Age: 30 to 40 yrs.

Experience: Need to have over 8 years experience in HR with at least 3-4 years experiences should in a managerial position in HR.

Qualifications: University degree with specialization in HR or any other professional qualifications in human resource management. Having a MBA would certainly be an advantage.

Other:

- * Should be able to develop team work, motivational programmes, other skill development programmes for SRMC & SOEs employees.
- * Ability to work in a computerized environment.

Manager - Business Analyst & Strategic leader

Job Requirement :

To develop strategic corporate plans, analyze, implement lead and co-ordinate and monitor the SOEs which comes under the purview of SRMC, as Strategic leaders.

Job Profile :

- * Should carry out an in depth business analysis for SOEs.
- * Should prepare corporate plans to restructure SOEs.
- * Implementation of plans, monitoring & controlling them.
- * Provide timely & accurate information to the management.
- * Direct co-ordination, team building & working with the management & staff of SOEs.

Age: 27 to 40 yrs.

Experience: Over 6 - 8 years experience. Working experience in a capital investment or research department in a stock brokering company or experience in corporate planning in a recognized company would certainly be an advantage.

Qualifications: Degree in management from a recognized university and or any other professional qualification. A MBA will be an added qualification.

Other:

- * Should be a team player and team builder. Should have excellent communication skills in English and Sinhala both in written and spoken.
- * Should be very familiar on all MS office packages.

Management Executive / Young Professionals

Job Requirement :

To provide assistance to different departments of the organization.

Job Profile :

- * To assist in restructuring process & corporate planning of SOEs.
- * To monitor and analyze post restructuring process.
- * Other functions that may be entrusted from time to time in keeping with the organizational requirements.

Age: 22 to 30 Yrs.

Qualifications: Should be a university graduate or a holder of professional qualification in marketing, finance, management or HR.

Other:

- * Should be self-motivated, self-disciplined person with leadership skills.
- * Should have good communication skills in English & Sinhala.
- * Ability to speak in Tamil would be an advantage.

IT Executive

Job Requirement :

To set up and maintain a computer system at SRMC.

Job Profile :

- * To maintain all IT equipments of the organizations. (H/W,S/W)
- * Provide information pertaining to technological advancements for the benefit of the organization (Technological trends) in advance.
- * To provide basic training for users if necessary.
- * To co-ordinate with IT suppliers and organizations.
- * To ensure trouble free and uninterrupted functions of all IT equipments in the organization.
- * To develop and maintain the web site of the organization.
- * To provide IT assistance to all SOEs.

Age: 25 to 35 yrs.

Experience: Over 5 years experience in a computer system integration company or in an IT division of a leading company. Knowledge in LAN/WAN, ability to design computer network, web hosting and maintaining would certainly be an advantage.

An attractive remuneration package will be offered for the suitable Candidate.

Please send your resume with contact details of two non-related referees to reach us within 10 days of this advertisement stating the post applied for on the top left hand corner of the envelope.

**All applications should reach under registered cover, addressed to,
Chairman, State Resources Management Corporation Limited, No. 561/3 Elvitigala Mawatha, Colombo-05.**