




MAINTENANCE ENGINEER

We are a Tea Exporting Company with a track record of steady growth. We have the above vacancy at our factory situated in Peliyagoda. The individual we are looking for would be overall in charge of the Maintenance Department.

Requirements

- A Degree in Mechanical Engineering or equivalent qualification from a recognized institution.
- Should have at least 5 years experience in similar capacity.
- Preference would be given to candidates with knowledge and experience in electrical, air-conditioning, plumbing, generators, building maintenance, air compressors, pneumatics & PLCs.
- Knowledge on tea bagging and over-wrapping machinery would be a distinct advantage.

Attractive remuneration package with other benefits are on offer to the successful candidate.

Please send your CV within 07 days with contact numbers, along with names and phone numbers, of two non-related referees to



The Manager - HR & Administration,
REGENCY TEAS (PVT) LTD.,
55 - 74, Vauxhall Lane, Colombo 02.
Fax: 2 386 167,
E-mail: hrd@regencyteas.com

VACANCY

RUBBER TECHNOLOGIST

We are an internationally reputed BOI approved rubber products manufacturing company in Piliyandala, catering exclusively to the export market. We wish to employ a suitably qualified Rubber Technologist for immediate engagement.

The Job

- The successful candidate shall work to improve productivity of rubber mat production. He will take initiative and actively contribute to process control and its proper documentation. The selectee is expected to perform in a team and pursue the development targets in a motivating environment.

Duties and Responsibilities

- Reports directly to the Development Manager
- To troubleshoot
- To carry out application based product development and method development research.
- To test approve the raw materials
- To maintain test process machinery in the laboratory
- To ensure productivity increases, documentation and reporting

Prerequisites

NDT Polymer Engineering (Univ of Moratuwa) and Degree or Diploma in Plastic and Rubber Technology (PRI) with 3 years of hands on experience in rubber manufacturing are required. Good knowledge of chemical behavior and practical application of all kinds of synthetic rubbers and rubber chemicals are warranted. Candidate should be able to work in English and Sinhala and familiar with MS-Office package.

Working Hours

From 8:00 am to 5:00 pm from Monday to Friday and 8:00 am to 1:00 pm on Saturday. The job may entail long hours.
Salary will be industry best with medical insurance.

Detailed resume with achievements including two non-related referees should be emailed or posted within 10 days to,



Manager Human Resources
MICROCELLS (PVT) LIMITED
Koskanatte Road, Mampe, Piliyandala 10300
Tel : 112 708908 / 10, 112 708913 / 14
Web : www.microcells.net
Email : careers@microcells.net
(Please indicate position in the subject line)

VACANCY FOR DRIVER

Experienced & efficient driver is needed for a Managing Director residing near Colombo. A middle aged individual from Nugegoda area, free of family encumbrance etc is preferred.

Please come on weekdays with application for an Interview between
9. 00 am and 4. 00 pm.

Alumex Group of Companies
Sapugaskanda, Makola.
Tel: 0112 400 332

GENERAL MANAGER OPERATIONS

We are the fastest growing Industrial tyre manufacturer based in Sri Lanka. Our business consists of 3 manufacturing facilities running 24/7 operations, employing a team of over 600 factory personnel. Our products are exported to over 40 countries worldwide and are one of the leading brands in the global market that is growing rapidly.

The General Manager of Operations is a professional who oversees and directs all manufacturing operations within the organization, carrying the overall responsibility for the strategic and operating performance of the manufacturing facilities. This position functions as the principal representative of the Company's manufacturing facilities to the Executive Director of the Division who reports to the Managing Director of the Company.

This position has direct responsibility for the leadership, support and direction of all aspects of the division's manufacturing operations. Management responsibilities include developing and implementing policies and procedures, formulating manufacturing operations strategies, building and mentoring manufacturing employees and driving business results. This includes ensuring the highest quality products, materials and production standards, overseeing and maintaining manufacturing budgets and working with engineers and purchasing staff to manufacture quality products that will meet customers' expectations in the most cost-effective manner.

Initially the role will be responsible for providing operational and manufacturing support, analyzing and challenging existing operational activities. The successful individual is expected to be fairly hands-on at the onset and at the same time need the ability to contribute strategically.

Key Responsibilities:

- Oversees the long-range vision, strategy plans, and goals for the manufacturing facilities.
- Communicates strategies and inspires others in the Company to contribute to the future vision and growth of the company.
- Manage employees and hands-on operation of the company's manufacturing functions in Sri-Lanka.
- Ensure that, as the company grows, manufacturing capabilities meet or exceed the requirements as well as the customer requirements for cost, quality and responsiveness.
- Work closely with the MD, COO and Exec. Director on manufacturing plans, goals, and future product innovations.
- Develop and manage budgets and budget execution with a focus on product costs and margins.
- Hires, evaluates, promotes, and develops management (particularly at plant/factory level) to maintain an organization with the breadth, depth, and continuity of management talent sufficient to attain established Company objectives.
- Monitors and works with division management in developing the goals of each division.
- Drive for continuous improvement in all areas of the operation and ensure that these align with the overall Lean Sigma approaches.
- Engage engineering team on process, machines and equipment enhancements to sustain & expand production throughout and improve quality of products.
- Ensure a safe and productive working environment for all manufacturing staff.

Requirements:

- At least 8 -12 years of proven plant management experience with pre-requisite knowledge of manufacturing, logistics and continuous improvement.
- Mature understanding of 5S, Lean and Six Sigma, TPS principles and applications.
- A University Degree in Engineering, Science or Manufacturing coupled with an MBA would be optimal.
- Excellent written and spoken English.
- Strong operational hands on approach, managerial skills in operations setting and should have an energetic, 'can do' attitude.
- Prior experience in an entrepreneurial setting would be a plus.

The Person:

- Hands on experience in Materials Management, Manufacturing, Quality, Supply Chain & Logistics and Operations Management.
- Experience with quality management systems in accordance with ISO9001, and adherence to such which provide consistency and improvement in working practices.
- Previous relevant working experience in industrial products in a manufacturing setting.
- Must be able to improve the operational systems, process and policies in order to support the growth of the business.
- Must be familiar with short-run manufacturing and comfortable with fast moving working environment.
- Good skill at cost control, budgeting and P/L management.
- A non-defensive, yet persuasive personality with effective interpersonal skills allowing the individual to relate effectively to a wide range of people. (from blue collar employees to major customers, suppliers and shareholders/family members)
- Willingness to be self-critical, to learn from mistakes and to compromise with others.
- Should be aged between 35-45 years.

Salary and perks will be extremely attractive and negotiable and will be in line with the skills and abilities of the selected applicant.

If you consider yourself suitable for this position, please send your comprehensive CV with names of two non related referees and your contact phone number to reach us within 14 days of advertisement by mail or email to:



Executive Director,
Global Rubber Industries (Pvt) Ltd
Perawalawatta, Badalgama
careers@amaseuro.com www.amaseuro.com